



DRAFT (for Review/Comment)

SHARED GOVERNANCE COUNCIL (SGC)

RECOMMENDATION FORM

Please submit to: Presidents-Office@stcc.edu

“Formally endorsed by Trustees, the Shared Governance Council (SGC) will serve as a high level advisory body to the STCC President on the recommendations developed by the College community that are then submitted to the Board of Trustees. The body will operate on a consensus mode rather than voting. The President will present to the Board of Trustees recommendations via consensus by the SGC with his/hers/their view as to what action the Trustees should take.”

Additional Detail/ ACCT Consultant Report (June 2022):

“Proposals may come to the SGC from any constituent group via written request.” “The SGC considers fiscal, union, student, administrative impact of the proposal.”

“The President decides to accept, modify or reject the proposal if it is an administrative procedural matter; the President decides to recommend to the Board of Trustees any policy recommendation accompanying it with a statement of support or concern.”

This form is to be used for generating recommendations for shared governance consideration that potentially lead to changes in policy and/or practice-protocols. For an overview of topics to be considered by the STCC Shared Governance Council, please confer with your appropriate representative. The comprehensive consultant report prepared for the college (June 2022) is readily available, and a public-facing website is currently in development that will ensure information, and the availability of agendas, minutes, and decision/actions.



I: Proposed Recommendation

[The following section is to be completed by the body bringing forward the recommendation] **Name of Entity Making Recommendation:**

a. Nature of the Recommendation:

_____ Academic

_____ Student Success/Systems of Operation

_____ Budget/Fiscal

_____ Health-Safety-Security (Students, Employees, Campus)

_____ Technology/Innovation

_____ Facilities

 x Other: _____ BOT _____

b. Describe current policy/ protocol/ challenge:

No employed campus members below Cabinet are connected to the Board of Trustees during their official meetings to provide input, conversation, or connection to the campus population.

c. Describe recommended policy/protocol change, and the benefit/impact:

Respectfully requested and submitted to BOT:

From the SGC, three members would rotate as guests-at-large to represent the campus voice during Internal/External Committee meetings. One AUC chairperson, the President of MCCC STCC Springfield campus, Steward of AFSCME for STCC Springfield. These individuals attend the SGC meetings and will be well-versed in campus happenings. They would be allowed to ask questions and provide comments in a method derived and described by BOT members. We believe this will help to build the trust that was mentioned by NECHE and highlighted by both Dr. Marti (as consultant for governance) and Dr. Pura (as speaker during Trustee retreat).

d. Describe background and rationale for how the recommendation was generated (involvement of staff-faculty-students-governance bodies), include any supporting data, reports, survey results, research, et al.:

In the previous two years AUC members were invited to “present” at Internal/External meetings. Although this was primarily one-way communication and not prescriptive to pertain to certain initiatives by the I/E committee; it still allowed for campus connection to the BOT. As of September 2022, this invitation was not continued. When asked, Dr. Cook stated this was not an error and inferred that this was a purposeful omission by the I/E committee to allow all information to flow through him as the sole conduit.

The three member groups named above, feel strongly that this connection will allow for open (yet, directed by the I/E agenda) communication. We also recognize that these individuals who attend will not be able to present new business unless communicated and confirmed with the I/E chairperson before the meeting. We also recognize that these individuals would be ex officio and that the opportunity to attend would be available to only the person in the roles (named above). Lastly, we recognize that this individual is non-voting.

We feel that interacting with the I/E and representing the Internal part of the campus to this committee will go a long way in deepening the relationship between the BOT and campus community (below cabinet). We recognize a recent schism between the feelings of BOT towards faculty members because of the requirement and urgency to support and advocate around recent program terminations. We hope this begins a rebuilding process of the Board understanding the level of professionalism and commitment to the mission of STCC.

Dr. Marti also notes the connection of the AUC to the BOT through internal/external committee as one of the only existing mechanism to consider proposals. Yet, he does not suggest this relationship be terminated. He also, in his report, relates the lack of administrative involvement to the AUC as leading to mistrust; the AUC has addressed this in our makeup to allow administrators. We assert that the lack of faculty and staff involvement to the board, is similar to what is described by Dr. Marti as adding to an element of mistrust. With this opportunity we can begin to triangulate areas of communication opportunities and advance a culture of not only transparency, but caring and empathy through active communication.

- This concept of this document was presented to AUC in Dec. meeting
- The concept of this document was presented to and agreed by Union leaders for preparation of ideas in Dec 2022; the document was not approved by unions, to be done after proposal
- This document was created in Jan 2023 by C. Atwater in partnership with Amanda Dufault.
- This document was presented to AUC members on 2-2-23 for consensus building
- This document was Shared with AFSCME and MCCC union leadership for input.

Date submitted:



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II: Recommendation Review

Shared Governance Council Review and Consideration (Date):

Generated Consensus (minutes made available):

Next Steps (as needed):

III: Presidential Action

Decision on the Recommendation:

Rationale/Summary:

Date of Presentation to STCC Trustees:

_____ (Signature) (Date)