

**SPRINGFIELD TECHNICAL COMMUNITY COLLEGE
BOARD OF TRUSTEES**

**Board of Trustee Meeting
Thursday, February 5, 2026 at 5:30 PM
Virtually / Live Streamed via STCC YouTube Channel**

DRAFT Minutes of Meeting

Present: Michael Knapik, Chair & Trustee
Elizabeth Oleksak-Sposito, Vice Chair & Trustee
Dr. William Dávila, Secretary
Caleb Sierra, Student Trustee
Tonia Butler Pérez, Trustee
Trustee Samalid Hogan, Trustee
Anthony Moore, '15 Trustee
Norman Roldan, Trustee

Unable to Attend: Laurie Martin '90, Alumni
Bill Johnson, Trustee
Jeffrey Sattler, Trustee

Also Present: Dr. Angela Provart, President of the Pauly Group & Presidential Search
Consultant

I. Call to Order & Roll Call

Board Chair Michael Knapik called the meeting to order at 5:32 p.m.

The following Trustees were present at roll call: Trustee Chair Michael Knapik, Trustee Elizabeth Oleksak-Sposito, Trustee Dr. William Dávila, Trustee Caleb Sierra, Trustee Tonia Butler Pérez, Trustee Samalid Hogan, Trustee Anthony Moore, and Trustee Norman Roldan. Eight Trustees present at roll call constituting a quorum.

Board Chair Michael Knapik welcomed Board Members, and introduced Dr. Angela Provart, President of the Pauly Group, and Presidential Search Consultant.

Without objection, the Board took up the agenda item regarding the Presidential Search Update and STCC Presidential Profile prior to approval of Executive Committee Minutes.

II. Presidential Search Update, Committee Chair and Trustee Dr. William Dávila

Search Committee Chair, Trustee Dávila went over the process of selecting and hiring of the Presidential Search Consulting firm. Thirteen Consulting agencies submitted proposals. Four agencies were invited for interview/presentations. The Pauly Group was unanimously selected by the Executive Committee as delegated by the full Board with motion 2026-04. The Search is being led by Dr. Angela Provart, Pauly Group President / Consultant. Shortly after contracted, Dr. Provart came to campus to conduct listening forums with groups of constituents, primarily to

gather information to develop the position profile. The forums were held in-person and virtually. Also provided was an electronic survey. In regards to the selection of Search Committee members, the process followed the Board of Higher Education (BHE) Guidelines. The BHE guidelines suggest a committee of 9-13. We selected fifteen members. The first Search Committee meeting was held on January 16, 2026, with 14 out of the 15 members in attendance. One member (one of two students selected) stepped down, and the committee was kept at fourteen members, considering that we still have a student representative in the committee.

Dr. Provart spoke briefly on the development of the Position Profile. Most of the content included is directly from the institution's information/language. The input gathered from campus community during the listening sessions was used to develop the section titled *Opportunity Overview*. In regards to the timeline, dates of next Search Committee meetings were determined at the January 16th meeting, and are available in the Presidential Search Webpage under "Timeline".

Trustee Butler Pérez raised a point of order not included in the agenda regarding a vote of no confidence not yet addressed by Trustees. The Chair ruled the point not well taken, in regards Chair Knapik will call each Board member individually.

III. Approval of Executive Committee Meeting Minutes

Included in the packet and up for approval is a set of minutes from Executive Committee meetings related to the Presidential Search Process

- a. **Executive Committee, held on November 17, 2025**
Trustee Norm Roldan moved to approve the minutes from the Executive Committee meeting held on November 17, 2025, seconded by Trustee Betty Sposito, and approved via roll call with 7 yes, and 1 abstained
- b. **Executive Committee, held on November 20, 2025**
Trustee Will Dávila moved to approve the minutes from the Executive Committee meeting held on November 20, 2025, seconded by Trustee Norm Roldan, and approved via roll call with 7 yes, and 1 abstained
- c. **Executive Committee, held on November 24, 2025**
Trustee Betty Sposito moved to approve the minutes from the Executive Committee meeting held on November 24, 2025, seconded by Trustee Will Dávila, and approved via roll call with 7 yes, and 1 abstained
- d. **Executive Committee, held on December 19, 2025**
Trustee Will Dávila moved to approve the minutes from the Executive Committee meeting held on December 19, 2025, seconded by Trustee Samalid Hogan, and approved via roll call with 7 yes, and 1 abstained
- e. **Executive Committee, held on December 29, 2025**
Trustee Will Dávila moved to approve the minutes from the Executive Committee

meeting held on December 29, 2025, seconded by Trustee Betty Sposito, and approved via roll call with 7 yes, and 1 abstained

f. Executive Committee, held on January 15, 2026

Trustee Norm Roldán moved to approve the minutes from the Executive Committee meeting held on January 15, 2026, seconded by Trustee Will Dávila, and approved via roll call with 7 yes, and 1 abstained

Returning to Item III, Section a) STCC Presidential Profile Motion

STCC Presidential Profile

[Motion 2026-11] Endorsement of Presidential Profile

Trustee Dávila moved *That the Springfield Technical Community College Board of Trustees endorses the Presidential Profile as vetted by members and approved by the Massachusetts Commissioner of Higher Education.*

Trustee Tonia Butler Pérez seconded the motion, and unanimously approved via roll call.

IV. Concluding Remarks & Next Meeting

As noted on the agenda, a team from STCC, including President Cook, will be away at the Bellwether Awards/Conference in San Antonio, TX on February 23rd – as shared, STCC is a finalist for this national honor. The meeting will be rescheduled in February (TBD)

V. Motion to Adjourn / Adjournment

At 6:33 p.m., Chair Knapik called for a motion to adjourn the meeting, seconded by Trustee Norman Roldan and unanimously approved via roll call.


Michael R. Knapik
Chair, STCC Board of Trustees


Dr. William Dávila
Secretary, STCC Board of Trustees