

**SPRINGFIELD TECHNICAL COMMUNITY COLLEGE
BOARD OF TRUSTEES**

REGULAR MEETING
Monday, October 28, 2019
Scibelli Hall, Building 2, 7th floor
5:00 p.m.

Minutes of Meeting

Present: Marikate Murren, Chair
Yanira Aviles, Student Trustee
Franklin Quigley, Trustee
MacArthur Starks, Jr., Trustee
Vicky Crouse, Trustee
William Johnson, Trustee
Jynai McDonald, Trustee
Elizabeth Oleksak-Sposito, Trustee
Jeff Sattler - Trustee

Unable to Attend: Steve Grande, Trustee
Eric Hagopian, Trustee

Also Present: Dr. John Cook, President

I. Call to Order

Chair, Marikate Murren called the meeting to order at 5:02 p.m.

II. Roll Call

Roll call was taken with the following members of the STCC Board of Trustees present: Chair, Marikate Murren; Trustees: Vicki Crouse, William Johnson, Jynai McDonald, Frank Quigley, MacArthur Starks, Elizabeth Sposito, Jeff Sattler, and Student Trustee, Yanira Aviles. Nine members were present constituting a quorum.

III. Approval of Minutes – Retreat and Regular Meeting – September 27, 2019

Trustee Frank Quigley moved to approve the minutes from September 27, 2019 Retreat and meeting, seconded by Trustee MacArthur Starks, and unanimously approved.

IV. New Business

Guest, Commissioner Carlos Santiago cancelled his visit due to illness. In line with Commissioner Santiago's equity agenda, Dr. Cook provided an overview of the Commissioner's presentation, *Equity Strategic Framework for Massachusetts Public Higher Education* and shared a couple of slides and addressed some key points. Besides the fact that Massachusetts tops the nation in many key education indicators, when data is looked into detail by race/ethnicity and gender the gaps are large and trends in data

indicate that disparities are persistent. The MA Department of Higher Ed (DHE) is elevating its focus on equity and has set up key initiatives that have the potential to align with equity framework.

V. Old Business – None

VI. Trustee Committee Reports

Audit Committee – Meeting held on Tuesday, October 8, 2019

Audit Committee Chair MacArthur Starks referred to the Audit Report from the October 8 meeting to inform Trustees in regards to the required communications, highlighting financial statements for STCC and STCC Foundation. Auditors issued an unmodified opinion on both the STCC and STCC Foundation Financial Statements. Very pleased with Auditors reports.

Trustee Vicky Crouse moved to approve the Audit Committee Report from August 8, 2019 meeting, seconded by Trustee Elizabeth Oleksak-Sposito, and unanimously approved.

Committee on Ways and Means - Meeting held on Tuesday, October 8, 2019.

Ways and Means Committee Chair MacArthur Starks referred to the Committee on Ways and Means Report from the October 8 meeting. This meeting carried over a motion requesting approval of the FY 2019 financial statements and audit as presented.

Trustee Vicky Crouse moved to approve the Ways and Means Report from October 8, 2019 meeting, seconded by Trustee William Johnson, and unanimously approved.

VII. President's Perspective – Dr. John Cook

Dr. Cook presented a sample set of data retrieved from the Massachusetts Department of Higher Education, Institutional Performance Reports.

The first report compares Institution Profile information on the following elements: Fall/2018 enrollment, Total Associate Degrees Awarded/2018, Healthcare Degrees awarded/2018, Latinx + African America Students, Pell Percentage, and Full-time/Part-time Students; for the following Institutions: STCC, Bunker Hill CC, Northern Essex CC, Holyoke CC, Quinsigamond CC, and Worcester State University.

Dr. Cook pointed out that Health Care is the highest need in all areas, therefore, compared the number of Healthcare degrees awarded in each institution and included the percentage of healthcare degrees against the total of Associate Degrees awarded in each institution. In 2018 STCC awarded 23% Healthcare degrees compared to all Associate Degrees awarded then. STCC topped the percentage of Healthcare Associate awarded in 2018 compared to all other institutions included on this report.

The Key Indicators report measures success and retention data by race, and by gender. Overall STCC's success rate is 66%. Success defined as graduated, transferred, remain enrolled, and earned 30+ credits – for the period of 2009 – 2017. Of the Institutions compared, STCC hold a higher percentage of White student success, and lower on Latinx and African American. The trend is similar for recent retention rates. In the area of Success by gender, STCC shows 69% Female, and 59% Male, for the period of 2009 – 2017.

Also presented was a graph and data on Systemic Challenge: 2.7 High School GPA Exemption & Entrance Assessment (Accuplacer). The graph shows the gap of application/assessment by race.

Nursing is a key program of consideration at STCC and is very competitive for acceptance. Students of color are less represented in this program. In 2018 a total of 90 students graduated from the Nursing Program: 66% White, 10% Latinx, 18% African American, 7% unknown; 88% Female, and 12% Male. Total Fall 2018 Enrollment 211: 60% White, 14% Latinx, 15% African American, 3% unknown; 90% Female, 10% Male.

STCC Equity Intervention examples: The new Health Science degree offers opportunities to a diverse population of students. As for instance, in the fall of 2019, out of 146 students enrolled in the new Health Science Degree, 40% are Latinx, compared to 14% enrolled in the Nursing Program in the fall of 2018.

In regards to the First Year Experience Revision & Requirement. This is now a required course for General Studies students that covers an array of college preparation skills. Enrollment in this course in the fall of 2018 = 42. Now that the course is required, 259 students enrolled in this course in the fall of 2019.

Story to follow as we move forward: Early College and if it will help remediation/developmental education.

Other topics discussed - accreditation, facilities and Major Gifts campaign.

VIII. Chair's Report

Waiting for recommendations to finalize the positions of Vice Chair and Secretary

IX. Date of next Board of Trustees meeting – Monday, November 25, 2019

X. Adjournment – Meeting called to adjourn at 6:10 p.m. seconded by Trustee Jeff Sattler.



Marikate Murren
Chair, STCC Board of Trustees