

**SPRINGFIELD TECHNICAL COMMUNITY COLLEGE  
BOARD OF TRUSTEES**

**Board of Trustees Meeting/Presidential Interview  
Dr. Jennifer Cournoyer  
Wednesday, April 15, 2026 at 5:00 PM  
Ira H. Rubenzahl Student Learning Commons, B19/Forum**

**Minute of Meeting**

Present: Michael Knapik, Chair & Trustee  
Elizabeth Oleksak-Sposito, Vice Chair & Trustee  
Dr. William Dávila, Secretary  
Caleb Sierra, Student Trustee  
Tonia Butler Pérez, Trustee  
Bill Johnson, Trustee  
Norman Roldan, Trustee (joined at 5:10)  
Samalid Hogan, Trustee  
Jeff Sattler, Trustee

Unable to Attend: Laurie Martin '90, Alumni Trustee  
Anthony Moore '15, Trustee

Also Present: Dr. Angela Provart, President of the Pauly Group & Presidential Search  
Consultant (joined remotely); and Nanette Flores

**I. Call to Order & Roll Call**

Board Chair Michael Knapik called the meeting to order at 5:06 p.m.

The following Trustees were present at roll call: Trustee Chair Michael Knapik, Trustee Elizabeth Oleksak-Sposito, Trustee Dr. William Dávila, Trustee Caleb Sierra, Trustee Tonia Butler Pérez, Trustee Bill Johnson, Trustee Samalid Hogan, and Trustee Jeff Sattler. Eight Trustees present at roll call constituting a quorum. Trustee Norman Roldan joined at 5:10 p.m.

**II. Welcome**

Chair Knapik welcomed Trustees, Cabinet Members and General Public. to the first Presidential Interview with Dr. Jennifer Cournoyer

**III. Interview Process, Dr. Angela Provart, CEO/Search Consultant PaulyGroup Inc.**

Angela reminded Trustees to access the PaulyGroup portal for additional feedback and notes about each Candidate. Then proceeded to go over the interview process with Trustees. Distributed in advance with the meeting packet is a guideline of best practices tips during the interview, post interview notes, and acceptable and non-acceptable subject/questions. Each Candidate will be given a total of 90 minutes to answer questions, Nanette will be checking on the timer. Referring to the interview questions attached, Chair Knapik will start with question 1. Starting from the left, and going around the table, each Trustee will take a turn asking

questions. Follow up questions should only be topic related to the approved questions. There are a total of 12 questions, ending with Candidate's questions to the Board and closing statement. The meeting will adjourn right after the meeting.

After a brief break, Dr. Jennifer Cournoyer joined the meeting at 5:20 p.m.

**IV. Presidential Interview**

Chair Knapik introduced himself and Trustees, and asked the first question. Thereafter, going around the table, each Trustee took turns to ask a question.

**V. Adjournment**

At 6:45 p.m., Chair Knapik called for a motion to adjourn the meeting, moved by Trustee Caleb Sierra, seconded by Trustee Bill Johnson and unanimously approved via roll call.



Michael R. Knapik  
Chair, STCC Board of Trustees



Dr. William Dávila  
Secretary, STCC Board of Trustees