STCC will offer accommodations for persons with disabilities and free language assistance to individuals who are Limited English Proficient and need help in providing information and participating in a Title IX investigation or accessing interim protective measures. For assistance please contact Human Resources at 413-755-4426.

Servicios Gratuitos de Asistencia de Idioma: Si tiene dominio limitado del inglés o sea que tenga dificultad entenderlo, leerlo o hablarlo, usted puede adquirir servicios gratuitos de asistencia de Idioma a través de STCC. Para asistencia puede llamar a Recursos Humanos al siguiente número, 413-755-4426

Information about on-campus medical and counseling resources, as well as available accommodations, may be found at: https://www.stcc.edu/about-stcc/employment/affirmative-action--title-ix/

Information about the student conduct process may be found at: https://catalog.stcc.edu/content.php?catoid=20&navoid=3813

The College will not retaliate against you or treat you differently on the basis of reporting a crime.

Can I press criminal charges as a documented or undocumented immigrant?

Yes. Information about your state’s criminal definitions of sexual assault, domestic violence, dating violence and stalking may be found in the Annual Security Report: https://www.stcc.edu/media/departments/policex2fparking/CleryReport.pdf

Specific questions about filing charges may be addressed to:

Chief Joe Rivera, Campus Police Department
One Armory Square, Building 9, Springfield, MA 01102
413-755-3911
https://www.stcc.edu/campus-life/police/
jrivera@stcc.edu

Are there specific visa and immigration statuses for victims of crimes?

Yes. For victims of sexual assault, domestic violence, dating violence and stalking, there may be other visa options, including U and T Visas. For specifics, talk to an immigration attorney.

<table>
<thead>
<tr>
<th>U Visa</th>
<th>T Visa</th>
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<td>For victims of substantial physical or mental abuse as the result of certain criminal activity, including sexual abuse, domestic violence, rape, assault, or other related crimes - Victim/applicant must be a victim of qualifying criminal activity and likely to be helpful to the investigation and/or prosecution of that criminal activity - Generally valid for four years - For more information, consult an immigration attorney, and see: <a href="http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-criminal-activity-u-nonimmigrant-status/victims-criminal-activity-u-nonimmigrant-status">http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-criminal-activity-u-nonimmigrant-status/victims-criminal-activity-u-nonimmigrant-status</a></td>
<td>For victims of human trafficking - Must comply with reasonable requests from law enforcement for cooperation in investigation or prosecution of trafficking act(s) (unless unable to cooperate because of physical or psychological trauma), and must be able to demonstrate that the victim/applicant would suffer extreme hardship if removed from the United States - Generally valid for four years - For more information, consult an immigration attorney, and see: <a href="http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-human-trafficking-t-nonimmigrant-status">http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-human-trafficking-t-nonimmigrant-status</a></td>
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Is there an office on campus that can provide me additional information?

Cyndee Shiveley, Human Resources - Title IX Coordinator
One Armory Square, Garvey Hall (B16), Suite 245, Springfield, MA 01102
413-755-4426
https://www.stcc.edu/about-stcc/employment/affirmative-action--title-ix/
cmshiveley@stcc.edu

The International Student and Scholar Services Office can provide useful information regarding immigration status. Note that for questions regarding changes to other visa statuses, or legal options that fall outside of standard F-1 and J-1 student visas, or employer-sponsored work visas, consult a qualified immigration attorney.

<table>
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<th>Visa Options</th>
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F-1 and J-1 status students
• Options for reduced course-load approval due to medical conditions certified by a licensed medical doctor, doctor of osteopathy, or licensed clinical psychologist
• Options for, and consequences to, withdrawing from your academic program
• Information about returning to the academic program at a later date, if the student chooses to withdraw
• Options and consequences for accompanying spouses
• General information on options for changing visa status.
• Referral to a qualified immigration attorney

H-1B, O-1, E-3, or TN employees
• Options for a work leave of absence, and consequences to your immigration status
• Options and consequences for accompanying spouses
• General information on options for changing visa status. Referral to a qualified immigration attorney
• General information on U and T visas. (Referral to a qualified immigration attorney)
• Referral to a qualified immigration attorney

Pending U.S. permanent residents (green card not yet approved)
Impact of leaving your employment on your pending employer-sponsored permanent resident application;
Referral to a qualified attorney

What is an immigration lawyer and what do they do?
Immigration lawyers are licensed attorneys who specialize in the field of immigration law. They function as the client’s advocate, and can represent them before immigration agencies, both in immigration court as well as in filing applications for immigration benefits. The lawyer can give general advice and can discuss immigration options. Like all lawyers, immigration lawyers are bound by professional ethical and legal requirements, and keep client discussions confidential.

Where can I find a local immigration attorney?
U.S. Citizenship and Immigration Services (USCIS), a bureau of the Department of Homeland Security (DHS), offers two sites to help individuals find free or low-cost legal representation:
USCIS: Find Help in your Community Webpage
USCIS: Find Legal Services Webpage

The Board of Immigration Appeals (BIA) provides a listing of attorneys by state who provide immigration services either for free or for little cost.

The American Immigration Lawyers Association (AILA) offers an online Immigration Lawyer Referral Service that can help a student or scholar find an immigration lawyer.

The American Bar Association also provides information on finding legal services by state.

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