

Springfield Technical Community College

KNOW YOUR IX

Nine things you should know about your Title IX rights and your school's Title IX responsibilities

- Title IX is a landmark federal civil rights law that prohibits sex discrimination in Education. In addition to equal opportunities in athletic programs, Title IX also addresses sexual harassment, gender-based discrimination, and sexual violence.
- Title IX does not apply to female students only. Male and gender non-conforming students are protected too.
- Schools must take immediate action to ensure complainant-victim can continue their education free of ongoing sex discrimination, sexual harassment, or sexual violence.
- STCC has an established procedure for handling complaints of sex discrimination, sexual harassment, stalking, domestic, and sexual violence.
- Schools can issue a no contact directive under Title IX to prevent the accused student from approaching or interacting with the complainant.
- Schools cannot discourage survivors from continuing their education. Students who report violations have a right to remain on campus and have every educational program available to them.
- In cases of sexual violence, schools are prohibited from encouraging or allowing mediation of the complaint.
- Schools may not make students pay the costs of certain accommodations that they require in order to continue their education after experiencing discrimination, harassment, or sexual violence.
- Title IX provides rights to Pregnant & Parenting students.
For example: excused absences due to pregnancy or childbirth as long as a doctor says it is necessary, allow return to same academic status as before medical leave and provides opportunity to make up work missed.

■ **Want to know more about your IX here @STCC?**

John W. Harmon, J.D.

Director of Human Resources/Title IX
Coordinator

Garvey Hall (B16)

Springfield Technical Community College

One Armory Square

Springfield, MA 01102

Phone (413) 755-4454

Fax (413) 755-6309

jwharmon@stcc.edu

<https://www.stcc.edu/title-ix>

