STCC
Springfield Technical Community College

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Know Your Title IX

Nine things you should know about your Title IX rights and the College's Title IX responsibilities

1. Title IX is a landmark federal civil rights law that prohibits sex discrimination in Education. In addition to equal opportunities in athletic programs, Title IX also addresses sexual harassment, gender-based discrimination, and sexual violence.
2. Title IX does not apply to female students only. Male and gender non-conforming students are protected too.
3. Schools must take immediate action to ensure complainant-victim can continue their education free of ongoing sex discrimination, sexual harassment, or sexual violence.
4. STCC has an established procedure for handling complaints of sex discrimination, sexual harassment, stalking, domestic, and sexual violence.
5. Schools can issue a no contact directive under Title IX to prevent the accused student from approaching or interacting with the complainant.
6. Schools cannot discourage survivors from continuing their education. Students who report violations have a right to remain on campus and have every educational program available to them.
7. In cases of sexual violence, schools are prohibited from encouraging or allowing mediation of the complaint.
8. Schools may not make students pay the costs of certain accommodations that they require in order to continue their education after experiencing discrimination, harassment, or sexual violence.
9. Title IX provides rights to Pregnant & Parenting students. For example, excused absences due to pregnancy or childbirth as long as a doctor says it is necessary, allow return to same academic status as before medical leave and provides opportunity to make up work missed.

Want to know more about your IX here @STCC?

Please contact: Dr. Kathryn C. Senie, Director of Compliance, Equal Opportunity Officer & Title IX Coordinator (413) 755-5642 or kcsenie@stcc.edu