STCC

Springfield Technical Community College



Clery Annual Security Report For 2025

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Springfield Technical Community College
Police Department

Report available at:
https://www.stcc.edu/campus-life/police/

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Springfield, MA 01104

This information is provided in compliance with state and federal law and the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act specifically.

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FORWARD FROM THE CHIEF OF POLICE

The information in this report is provided as part of Springfield Technical Community College's commitment to safety and security on campus. Providing this information is a requirement of the Crime Awareness and Campus Security Act of 1990. This report will outline Springfield Technical Community College's programs and policies relating to community safety. Students, faculty, staff, and prospective community members are encouraged to read the report in its entirety. Questions or comments about this report may be addressed to the Chief of Police at 413-755-4220. The Chief is available to answer any questions or address concerns about safety at STCC.

The mission of the Springfield Technical Community College Police is to enhance the safety and security of the STCC community. The STCC Police Department strives to achieve this mission through preventive vehicle, bike, and foot patrols, 24-hour accessibility, proactive problem-solving, positive conflict resolution, educational programs, and community engagement. The STCC Police Department works in collaboration with local police and fire departments to ensure its mission.

The STCC Police Department consists of a full-time Chief, a Deputy Chief, one Lieutenant, two Sergeants, two Detective-Corporals, and seven full-time Officers. The department also has three full-time civilian support staff/dispatchers. The department falls under the oversight of the Vice President of Administration and is directly managed by the Chief.

All members of the department are representatives of Springfield Technical Community College. The Springfield Technical Community College Police Department is a full-service department consisting of trained professionals who have full authority to make arrests and to enforce the laws of the Commonwealth of Massachusetts under MGL C. 22 s. 63. As such, all members of the department are obligated to perform their duties in accordance with the mission and policy of the College, as well as all local, State and Federal laws. Although the STCC Police Department is responsible for keeping the peace, enforcing public laws, and performing many services, its main function is protecting the lives and property of the members of the college community and campus visitors.

The STCC Police Department's relationship with the community and ensuring we provide quality service is vital to achieving our overall mission of a safe campus. All members of the STCC community can expect to be treated in a courteous and professional manner by members of our department.

INTRODUCTION-PREPARATION OF DISCLOSURE OF CRIME STATISTICS

The "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" was signed into law in November 1990. At the time it was known as the "Student's Right to Know and Campus Security Act." The law requires educational institutions participating in student financial aid programs under Title IV of the Higher Education Act of 1965 to disclose information about campus safety policies and procedures and to provide statistics concerning certain crimes that occurred on or near campus. In compliance with the Act, the STCC Police Department publishes and distributes this information each year as the "Clery Annual Security Report for 20xx".

This report covers the Springfield Technical Community College campus at One Armory Square, Springfield MA. In addition, Springfield Technical Community College may lease office and classroom space in building 101 rooms 110 and 111 at the STCC Technology Park located at One Federal Street, Springfield, MA. The College maintains no police or security functions at the STCC Technology Park site nor at the Richard E Neil Cybersecurity Center. People wishing to report a crime at the STCC Technology Park or Richard E Neil Cybersecurity Center are to contact the Springfield Police by dialing 911 or their business line, 413-787-6322.

This report also covers off-campus buildings/property owned or controlled by Springfield Technical Community College, and on public property within, or immediately adjacent to and accessible from, the campus, including any property that is contiguous to the main campus. Contiguous refers to a building or property the College owns or controls that's in a location that is, and treated as, part of the STCC campus. It is reasonable to consider locations within one mile of the campus border to be contiguous with the main campus. However, this determination is made on a case-by-case basis by taking into consideration the circumstances of the campus and the location.

The STCC Annual Clery Report is compiled by the STCC Police with assistance from the Title IX Coordinator, the Vice President of Student Affairs and with the cooperation of the Springfield Police Department and the Massachusetts State Police. Campus crime, arrest, and referral statistics include those reported to the STCC Police, designated Campus Security Authorities, and local law enforcement agencies. This report also includes institutional policies concerning campus safety and security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters.

The "Clery Annual Security Report for 20xx" shall be posted on the Springfield Technical Community College web site at https://stcc.edu/police/cleryreport and be available in printed format by request. For a printed copy please contact the STCC Police Station located at 413-755-4220.

Email is the official method of communication at STCC for employees and students. Each year, an e-mail notification is made to all faculty members, staff and enrolled students that provides the website to access this report. Notification of the availability of this report is made within the application process for both students and employees.

LAW ENFORCEMENT AUTHORITY AND INTERAGENCY RELATIONSHIPS

To combat crime and ensure public tranquility, the STCC Police Department is a visible part of campus life. STCC Police is organized, trained, and equipped to provide progressive law enforcement and emergency services to our community.

On July 28th, 2026, the STCC police station relocated from Building 9 to Building 11, the former site of the Western Mass Regional Police Academy.

STCC Police Officers are available 24 hours a day, 7 days a week, 365 days a year. They may be reached by calling 911 for emergencies or 413-755-4220 for routine calls. Springfield Technical Community College Police Officers are sworn police officers and are also Massachusetts POST certified. STCC police officers exercise full police powers, including the authority to arrest, on all properties owned and used by Springfield Technical Community College. They have full investigative powers to investigate all crimes that occur within the jurisdiction of the STCC campus. The STCC Police receive training from the Municipal Police Training Committee, the Massachusetts State Police Academy, on campus through annual in-service training, and on Springfield Technical Community College protocols and safety procedures including CPR and first aid. Officers have the authority to ask people for identification and to determine whether individuals have lawful business at Springfield Technical Community College. Officers enforce Springfield Technical Community College policy including motor vehicle regulations. Motor Vehicle parking policy violations, such as parking tickets, are paid to the Springfield Technical Community College Student Accounts for student violations or Business Office for faculty/staff/visitor violations and are not reported to any state agency.

The STCC Police maintain a working relationship with Springfield Police and Fire Departments and with the Massachusetts State Police to provide safety and security for the STCC community and routinely exchange information related to criminal activity. By mutual agreement with state and federal agencies, STCC Police maintain a Criminal Justice Information Services terminal which provides department personnel with access to the National Crime Information Computer System (NCIC) as well as the Criminal History Systems Board for the Commonwealth of Massachusetts. These computer databases are used to enhance public safety by accessing criminal history data, nationwide police records, driver/vehicle identification information, as well as other local, state, and federal law enforcement information.

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to the STCC Police Department in a timely manner. All crime victims and witnesses are also strongly encouraged to immediately report the crime to the STCC Police. Prompt reporting will ensure timely action, timely warning notices on-campus and accurate crime statistics. The sworn staff and personnel of the STCC Police Department are dedicated to ensuring that the campus is a safe environment for all members of the campus community. Our department strives toward this goal through problem-solving partnerships with faculty, staff, and students, as well as state and local government bodies, and our community neighbors.

REPORTING CRIMINAL INCIDENTS AND OTHER EMERGENCIES

General Reporting Procedure

Anyone with information regarding a crime or other emergency that poses a threat to the Campus community should alert the STCC Police by dialing 911 from any on campus phone or cell phone immediately. 911 Emergency calls are managed through the Springfield Public Safety Answering Point (PSAP) who will transfer the call to STCC police dispatch, relay the information via telephone, or police radio, or directly dispatch local public safety responders. STCC Police strongly recommends that community members pre-program their cell phones with the STCC police dispatch business number: 413-755-4220 for all other non-emergency requests and routine business. STCC Dispatchers are available 24 hours a day, 7 days a week to answer your calls.

To provide the safest campus environment possible, the College encourages employees and students to promptly report all emergencies and criminal activities to the STCC Police Department. Prompt (within 24 hours of becoming aware of the situation or immediately if life-threatening). Reporting is vital in maintaining a secure community. Calls to the STCC Police are received by the on-duty police dispatcher.

Upon receiving a report of a suspected crime or other emergency, STCC Police will investigate, or cause the incident to be investigated, in a timely manner. STCC police officers are the primary responders to all requests for service and are the investigating authority for all crimes on campus. If the matter concerns a campus student disciplinary matter, the incident may be referred to the Vice President of Student Affairs for action.

When calling for either an emergency or non-emergency service, be prepared to:

- Clearly identify yourself.
- State where you are calling from.
- State the nature of your call.
- Remain on the line until prompted to hang-up.

If it is safe to do so, stay on the line unless otherwise advised by the dispatcher. If assistance is required from off campus, the dispatcher will notify the appropriate police, fire, and/or medical service.

Anyone off campus who needs to report a crime that occurred off campus should call the police agency in their area. If it is an emergency, you should call 911.

- STCC provides the Ram Alert app which offers free crime tip reporting available to smartphone users. Those who download the free app on their phones can quickly submit information about crimes that occur on campus to the STCC Police Department, which monitors the Ram Alert crime tip dashboard. While Ram Alert does not serve as an official method for filing police reports for statistical purposes, it is intended to facilitate reporting information related to crimes or suspicious activity to the STCC Police Department so that prompt police

investigative responses can be undertaken accordingly. Users may opt to submit their tips anonymously or may choose to remain clearly identified through their smartphone. All contacts to the STCC Police by individuals, anonymous or not, through Ram Alert will be acknowledged by the STCC Police Dispatcher who monitors Ram Alert 24/7.

The Ram Alert App's Report a Crime Tip demonstrates STCC's commitment to providing a safe campus conducive to learning by:

- Empowering students to take more ownership in their campus' safety by turning their smartphones into powerful personal safety tools
- Leveraging the campus community's eyes and ears by increasing communication between students and public safety officials
- Enhancing students' everyday safety through better awareness of safety issues
- Strengthening resiliency against sexual assault and improves Title IX compliance

Ram Alert is available to download for free through the App Store (Apple) and Google Play (Android).

Confidential Reporting Process & Exclusions

STCC does not have a formal confidential reporting process for pastoral and professional counselors. It is the policy of Springfield Technical Community College that all crimes should be reported to the STCC Police Department at 413-755-4220 or 911 if it is an emergency. Anyone who is the victim or witness to a crime on campus is encouraged to promptly report the incident to the STCC Police. Due to the sensitive nature of certain types of crimes, victims of sexual assault may choose to confidentially report the crimes to the Vice President of Student Affairs at 413-755-4558 or to the Title IX Coordinator, if they do not wish to file a formal report with the police department. Designated Campus Security Authorities (CSA), such as faculty advisors to recognized students, clubs, Athletic Department and Fitness Center staff, Coaches, the Title IX Coordinator, Gate Attendants, and other designated staff within Student Affairs, are all required to report Clery Act crimes to the STCC police. Crimes that fall within the Clery Act mandate can be found in the statistical charts at the end of this report. CSA crime reports are for statistical purposes only and may or may not include the victim's name if the victim does not wish to disclose their name to the police.

STCC students and employees may utilize the free smartphone app Ram Alert to report crime tips anonymously. Anonymous reporting through Ram Alert is not automatic. Users must select the option on the app to remain anonymous.

Written police reports are public records under state law, and therefore, the STCC Police Department cannot hold all reports of crimes in confidence. Reports of rape and sexual assault or attempts to commit such offenses, all reports of abuse perpetrated by family or household members as defined in G.L. 209A, section 1, and all conversations between police officers and victims of said offenses and abuse shall not be public reports and shall be maintained by the STCC Police Department in a manner which will assure their confidentiality, except that all such reports shall be accessible at all reasonable times to the victim and victim's attorney, to others specifically authorized by the victim to obtain such information, and to prosecutors, victim-witness advocates as defined in section 1 of chapter 258B, domestic violence victim's counselors as defined in section 20K of chapter 233, sexual assault counselors as defined in section 20J of chapter 233, and to other law enforcement officers, if such access is necessary in the performance of their duties. Conversations between police officers and victims of said offenses and abuse may also be shared with the foregoing named persons if such access is necessary in the performance of their duties. Massachusetts General Law Chapter 265 s. 24C requires that police records and court records which contains the name of any victim in an arrest, investigation or complaint for rape or assault with intent to rape under section thirteen B, 13B1/2, 13B3/4, twenty-two, twenty-two A, 22B, 22C, twenty-three, 23A, 23B, twenty-four or twenty-four B, inclusive, of chapter two hundred and sixty-five, or an arrest, investigation

or complaint for trafficking of persons under section 50 of said chapter 265 shall be withheld from public inspection, except with the consent of a justice of such court where the complaint or indictment is or would be prosecuted. All reports of crimes will be investigated. When appropriate, violations of the law will be referred criminally to the STCC Police Department and/or to the Vice President of Student Affairs for review unless the victim of any sexual assault chooses not to file a police report.

Missing Student Notification Policy

STCC does not provide on-campus student housing, however, if someone believes that an STCC student is missing, he/she should report the issue directly to STCC Police, who will investigate. If a student is reported missing and is under the age of eighteen and not an emancipated minor, his/her parent or guardian will be notified, and local law enforcement will be notified within 24 hours.

Security Awareness and Crime Prevention Programs

The STCC Police Department believes that through crime prevention and safety awareness education, community members are better prepared to prevent crime and to respond if crime does occur. STCC is committed to a proactive approach, which enables us through education, police presence, and community awareness to stop many potential incidents before they occur. It is with the cooperation of the STCC community that we can create a partnership between police and the STCC community. During New Student Orientation, students and parents are informed of the resources offered by STCC. Sexual Assault prevention programs are offered on a continual basis while Crime Prevention training is offered by request. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Some of the services and programs provided by the STCC Police Department or other departments at STCC include:

- Staff information and resource tables, where we provide safety and security information as well as promote our self-defense and alcohol awareness programs and activities.
- Presentations about safety at New Student Orientation and New Employee Orientation.
- Rape Aggression Defense (RAD), Women's Self Defense course.
- Email communications from the Chief of Police to the STCC Community about any current crime trends on campus and what measures they can take to promote personal and property security.
- Public speaking and crime prevention programs at community forums about issues such as hate crimes, active shooter awareness and response, alcohol awareness, sexual assault, relationship violence, or general safety.
- Safety presentations at college-wide assemblies such as Professional Development Day
- Work with student organizations to discuss issues which are of particular concern to these groups and to identify ways in which our department can provide the safest possible environment for every member of our community.
- Conduct a lighting tour to identify and prioritize areas on campus where more lighting may need to be added for a higher level of visibility and overall safety.
- Distribute pamphlets about all types of crime and crime prevention issues at outreach events and in our office area.
- Will, upon request of the individual departments, give specific crime prevention and safety talks to staff members in their facilities.
- Provide safety escort rides to and from campus locations and during hours of darkness when personal safety is a concern.

- Provide access to Safe-Walk, a feature of Ram Alert available to all smartphone users, which allows the user to ask friends or family to virtually walk you to your destination.
- Monitor the College's electronic access security system, which is in many academic and administrative buildings.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Timely Warnings

The STCC Chief of Police or designee, in conjunction with the Emergency Operations Center manager, IT staff, and the college President or designees, may issue timely warnings to the College community concerning any crime identified in the Clery Act that occurs on campus or within STCC's Clery geography. The geography includes the campus, and off campus locations including certain public areas around the campus perimeter. Criminal activity which poses a serious or continuing threat to the community's safety and welfare are included in a Timely Warning. Timely warnings are issued as soon as pertinent information is available. They may be distributed by utilizing the STCC RAVE Alert Emergency Notification System which provides rapid communication with students and employees in the event of an emergency. The STCC RAVE Alert system will deliver the warning to all registered students as well as employees via text message to cell phones, voice message to the designated phone number, and by email to the end-user's STCC email account.

This STCC RAVE Alert system is a partnership between STCC and Rave-Alert. In the event a situation arises, either on- or off-campus, these alerts are issued to keep the campus community informed about safety and security matters. The decision to issue a timely warning is decided on an individual basis by the Chief of Police or designee, and when appropriate in consultation with executive officers at the College. The decision to issue a timely warning is made considering available facts surrounding an incident, including factors such as the nature of crime, the continuing threat to the campus community, and the possible risk of compromising law enforcement efforts.

All STCC students and employees are automatically uploaded into the STCC Rave Alert system. All STCC students and employees are requested to log into their STCC Alert account annually at https://www.getrave.com/login/stcc to verify that their contact information (cell phone number, landline, and email address) is current.

Any other person, including contractors, vendors, or guests at STCC may self-register to receive alerts.

In addition to the STCC Alert system, timely notifications may also be distributed through bulletins which would be printed and distributed in a timely fashion to ensure that all concerned are notified of potential danger. In addition, STCC Police may electronically distribute notices to all email addresses on campus when deemed necessary. In compliance with Massachusetts Open Police Log statute and the requirements of the Jeanne Clery Disclosure Act, there is a public log available at the STCC Police station for all reported incidents and crimes. STCC provides an annual security report to all students and employees, and to prospective students and employees, upon request.

Current statistics may be found in the last segment of this report.

Emergency Notifications

In the event of a life-threatening and/or significant emergency or dangerous situation occurring on campus, members of STCC Police Department under the direction of the STCC President or designee will determine the content of the notification, the appropriate audience for its receipt and will as a soon as practicable initiate the STCC RAVE Alert system. If issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim

or to contain, respond to or otherwise mitigate the emergency then a delay may be necessary. Notifications sent through the STCC RAVE Alert system may be sent to the STCC community via text messages to cell phones, emails, and phone calls to student and employee phones as provided by the student or employee. Subsequent notifications will be sent through STCC RAVE Alert system, campus email, or posted to the STCC website.

STCC community members and guests are expected to heed all emergency warnings and to follow the instructions of STCC Police and responding emergency personnel. The assessment and evaluation of the current emergency plan and capability is done through drills and tabletop exercises. Emergency Response and Evacuation Procedures are posted on the STCC Police website at https://www.stcc.edu/campus-life/police/

Anyone with information prompting a timely warning or emergency notification should report the circumstance to the STCC Police Department by calling x.3911 from a campus phone or 413-755-3911 from a cellphone, or in person at the STCC Police Department in Building 11 on the STCC campus.

MONITORING OF AND NOTIFICATION OF CRIMINAL ACTIVITY

The STCC Police Officers maintain a daily log of activity on the campus. The public daily log is available for viewing during regular College office hours. In compliance with Massachusetts General Laws, the public log will exclude certain crimes. Copies are available within two business days of the written request. The STCC Police Department records and maintains crime statistics for publication in the Annual Safety/Security Report each year.

In addition, the STCC Police Department annually requests information about crimes committed on public property adjacent to the College from the Springfield Police Department and Massachusetts State Police.

There are no non-campus student organizations at STCC.

ACCESS TO AND MAINTENANCE OF CAMPUS FACILITIES

Most campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal business hours, Monday through Friday, and for limited designated hours on Saturday, Sunday, and holidays. Facilities are maintained, and their security monitored, in the interest of students, faculty and staff. Cultural and athletic events are open to the public, and other facilities such as the Bookstore and Library are also open to the public. All academic and administrative buildings are routinely patrolled and are locked at designated times. Most facilities are kept locked during non-business hours, and both key and/or electronic card reader systems are used to restrict access to individuals who have proper authorization. Access to academic and administrative facilities on campus during normal business hours are limited to students, employees, and invited visitors for the purpose of study, work, teaching, and to conduct other College business. Individuals found on campus who disrupt College operations or who commit a crime on College property may be issued a trespass warning and directed to leave campus; failure to comply with a trespass warning may result in arrest.

Maintenance and Security of Campus Facilities

The STCC Police, with the Senior Director of Facilities or their designee, checks the campus regularly to identify and correct safety and security hazards. STCC Police Officers maintain vigilance while on patrol to ensure hazards are reported and, if needed, contained until corrected. Community members are encouraged to report any hazards or on-the-job injuries immediately to STCC Police at 413-755-4220, the Senior Director of Facilities at 413-755-4700, and the Director of Human Resources at 413-755-4749.

FIRE SAFETY

STCC Police works closely with the Springfield Fire Department to keep the campus safe from fire hazards. Each College building has a monitored alarm system activated by manual pull stations and smoke detection units. A yearly professional inspection of the fire safety system is performed. Anyone having concerns about fire safety equipment or a fire hazard on campus is urged to immediately call STCC Police at 413-755-4220.

Upon request, the STCC Police may conduct educational sessions with faculty and professional staff around fire safety issues. Fire alarm drills are held each semester to ensure that community members will know how to react to a fire alarm.

CRIME PREVENTION

STCC Police works to prevent crime on campus by engaging in community policing, visible foot and bike patrol, education, and collaboration with other offices. Crime awareness information is presented to STCC community members as requested, and through regular employee and student orientation programs. Various safety recommendations are also located on the STCC Police website. Other crime prevention actions include but may not be limited to:

- **Walking Safety Escorts** (on campus) are available seven days a week, 24 hours a day by calling the STCC Police at 755-4220.
- **Prevention Presentations** are provided for the campus through collaboration with the Affirmative Action Officer and Title IX Coordinator.
- **Parking Lot Security** is maintained with well-lit parking lots and frequent patrols.
- **Patrol Officers** periodically conduct a security check of the area where students are working or studying.
- **Facilities Survey** is done regularly to identify safety and security issues on the campus. A comprehensive fire alarm survey including a test of existing sprinkler systems is conducted yearly by an outside vendor.

MEDICAL RESOURCES

STCC Police Officers are trained and certified as First Responders, including CPR and AED training. Automatic External Defibrillators (AED's) are available to STCC Police Officers.

During a medical emergency, it is standard procedure to transport sick or injured people to local hospitals by ambulance services.

Springfield Technical Community College has partnered with a local community mental health agency, River Valley Counseling Center (RVCC), to provide STCC students with increased access to mental health services. RVCC is providing students with mental health support in an office located on campus. To be eligible, students must carry health insurance. Students identifying a need or desire for personal counseling can be seen by a licensed professional therapist to address a wide variety of issues including, but not limited to:

- Adjustment to college or other new situation
- Crisis management
- Grief/loss
- Anxiety, depression, anger
- Stress management
- Chemical dependency

- Academic concerns
- Difficulties in relationships with significant other, friends, or family members
- Eating disorders
- Sexuality
- Self esteem
- Domestic violence

Students wishing to take advantage of the mental health counseling services available on campus through River Valley Counseling Center can call 413-755-4332 to schedule an initial intake appointment with David Forton, MS, LMHC. Students are asked to bring their health insurance information and a valid identification to their intake appointment.

Additionally, STCC has also partnered with Uwill, the leading mental health and wellness solution for colleges and students, to provide free access to tele-therapy. Students have an immediate, secure, and convenient way to receive online-based counseling services should the need arise.

- Choose a therapist based on your preferences including *issue, gender, language, and ethnicity.*
- Choose a time that fits your schedule with *day, night, and weekend availability.*
- Choose your appointment type: *video, phone, chat, or message*.

For more information and to get started with tele-therapy, please visit the Uwill website. If you need any assistance when using Uwill, you can reach out directly to Uwill at 833-998-9455 or support@uwill.com.

Other resources include Community Behavioral Health Centers (CBHCs) which are one-stop shops for a wide range of mental health and substance use treatment programs. CBHCs offer immediate care for mental health and substance use needs, both in crisis situations and day-to-day, through Mobile Crisis Intervention, Community Crisis Stabilization, and Routine Outpatient Services. Here is the link to additional information: https://www.mass.gov/community-behavioral-health-centers.

Confidentiality in Mental Health Counseling: Underlying the counseling relationship is the principle of confidentiality. This principle assures you that the facts and opinions you reveal about yourself while counseling will be held strictly private and will not be revealed to others without your written permission. However, there are several exceptions to this policy, including:

- Report of child abuse or neglect when a child may still be in danger.
- Report of elder abuse or neglect when a child may still be in danger.
- Threatening harm to yourself or another
- Legal cases related to child custody, hospitalization, or court-ordered evaluation.

When needed, emergency medical transport services will be called to assist in transporting the person to the appropriate facility.

WEAPONS POLICY

The General Laws of the Commonwealth of Massachusetts prohibit the possession or concealment of any type of firearm or other dangerous weapon, including but not limited to stiletto, dagger, dirk knife, any knife having a double-edged blade or a switch blade, or any knife having an automatic spring release device by which the blade is released from handle, having a blade of over one and one-half inches, or a slingshot, blackjack, metallic buckles or knuckles or any substance which could be put to the same use, is strictly prohibited on the Springfield Technical Community College

campus and at any Springfield Technical Community College sponsored event(s). Violators of the above will be subject to legal and/or disciplinary action. Only law enforcement officers authorized by the President of the College and STCC Chief of Police are permitted to carry firearms and/or other weapons on campus.

In addition, toy guns, other toy weapons such as swords, axes and knives, paintball guns, BB guns, cap pistols, laser targeting devices, martial arts weapons, pepper spray, and explosives are also not permitted on the campus or at any College sponsored event(s). Violators of the above may be subject to disciplinary action.

The Commonwealth of Massachusetts firearms laws are strictly enforced. In Massachusetts, conviction for the illegal possession of a firearm carries a mandatory one-year jail sentence. The College will also take judicial and/or legal actions against anyone who possesses firearms and other dangerous weapons on campus.

HATE CRIMES

Hate crimes will not be tolerated at Springfield Technical Community College. Hate crimes adversely affect all aspects of campus life. All community members are expected to report hate crimes to the STCC Police Department. STCC Police will be responsible for thoroughly investigating any reported hate crimes on campus.

HAZING

Hazing, defined below, is prohibited by Massachusetts law M.G.L. ch. 269, §§17 to 19. Institutions of higher education must provide a copy of the Massachusetts hazing law on an annual basis to every student, student group, student team, and student organization.

Hazing is a violation of the Springfield Technical Community College Student Code of Conduct.

Any person may report alleged hazing by completing the report form at the link below or as otherwise indicated in the Student Code of Conduct.

General Incident Reporting Form

Springfield Technical Community College investigates allegations of hazing according to the processes described in the Student Code of Conduct.

“Hazing” means any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Below is a link to STCC’s “Stop Hazing Act” webpages which contains additional information regarding the act including definitions, reporting options, and available resources.

https://www.stcc.edu/resources/student-affairs/stop-campus-hazing/

M.G.L. ch. 269, §17

- **Massachusetts General Law Chapter 269, Sections 17, 18, 19 (St. 1985, Chapter 536)**

269:17 Hazing Prohibited; Definition; Penalties.
[Text as amended by 1987, 665 effective April 4, 1988. For text effective until April 4, 1988, see 1986 Edition]
Section 17. Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

269:18 Failure to Report Hazing; Penalty.
[Text as amended by 1987, 665 effective April 4, 1988. For text effective until April 4, 1988, see 1986 Edition.
Section 18. Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

269:19. Notification by Schools of Hazing Law; Report by Schools Disciplinary Policy.
[Text as amended by 1987. 665 effective April 4, 1988. For text effective until April 4, 1988, see 1986 Edition.]
Section 19. Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen: provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges, or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full-time student in such institution a copy of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the regents of higher education and in the case of secondary institutions, the board of education and in the case of secondary institutions, the board of education, certifying that such institution has complied

with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of regents and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

DRUG AND ALCOHOL POLICY

Alcohol Laws of MA

All policies and regulations regarding the consumption and/or sale of alcoholic beverages on the Springfield Technical Community College campus shall be in strict conformity to the appropriate Massachusetts General laws. The following is a summarization of the current law of Massachusetts pertaining to alcoholic beverages taken from Massachusetts General Law, Chapter 138, section 34, 34A, 34B, 34C.

- To lawfully purchase any alcoholic beverages in Massachusetts a person must be of legal drinking age (21)
- Any purchase or arrangement with another person to purchase or procure alcoholic beverages by a person who is less than 21 is punishable by a fine of $300.00.
- Any person under 21 who transports or carries on his person an alcoholic beverage is committing a crime punishable by a fine of $50.00 and may be arrested without a warrant.
- Any licensee, patron of licensed establishment or any person who procures an alcoholic beverage for a person under the age of 21 is committing a crime punishable by a fine of $2000.00 or a maximum of one year imprisonment, or both.
- Only a Massachusetts driver's license, an official Registry of Motor Vehicles drinking age ID card, or a military ID card will be acceptable as proof of age.
- Whoever falsely makes, steals, alters, forges or counterfeits or procures or assists another in these acts regarding a learner's permit, a license to operate a motor vehicle or an identification card shall be punished by a fine of not more than $500.00 or by imprisonment for not more than five years in the state prison or in a house of correction for not more than two years.
- No person or group may sell alcoholic beverages directly or indirectly through an admission charge or similar fee, without an appropriate license granted by the Commonwealth.
- No person shall appear in a state of intoxication in a public place or disturb the peace in any place while intoxicated.
- No person shall operate a motor vehicle while under the influence of alcoholic beverages.

Drug and Alcohol Policy

In 1989, Congress amended Title XII of the Higher Education Act of 1965. This amendment, the "Drug-Free Schools and Communities Act of 1989," requires that every educational institution, as a condition of receiving funds or any other form of financial assistance under any federal program, certify its adoption and implement programs designed to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. STCC, in accordance with legal mandates and its commitment to establishing and maintaining a supportive learning and working environment, has established the following policies for students and employees.

Springfield Technical Community College, in accordance with legal mandates and its mission and philosophy of establishing and maintaining a safe and supportive learning and working environment, will enforce the following laws and policies:

1. The presence, possession, and/or consumption of any alcoholic beverages on STCC property, including parking lots and leased or licensed spaces, or at college sponsored events, is prohibited. Any alcoholic beverages found on college property will be confiscated. Violations of this policy will result in disciplinary action, up to and including expulsion or termination, and may also be subject to referral for criminal prosecution.

2. The presence, possession, and/or use of controlled substances on STCC property, including parking lots and leased or licensed spaces, or at college sponsored events, is prohibited. Furthermore, marijuana use and possession, even for medical purposes, is prohibited. Any individual found possessing, using, or distributing any controlled substances, including, but not limited to, narcotics, opioids, psychedelic drugs or chemicals, without a prescription from a licensed physician, will be subject to disciplinary action, up to and including expulsion or termination, and may also be subject to referral for criminal prosecution.

3. STCC shall cooperate in enforcement of federal and state laws concerning controlled substances and alcoholic beverages. Massachusetts's statutes pertaining to controlled substances and alcohol include:

    - Mass. General Laws, Chapter 94C, (Controlled Substances Act)
    - Mass. General Laws, Chapter 272, Section 59 (Public Drinking)
    - Mass. General Laws, Chapter 90, Section 24 (Operating Under the Influence, Open Containers)
    - Mass. General Laws, Chapter 138, Section 34C (Minor in Possession of Alcohol)
    - Mass. General Laws, Chapter 138, Section 22 (Unlawful Transportation of Alcohol)
    - Acts of 2012, Chapter 369 (Medical Marijuana)
    - Mass. General Laws, Chapter 94G (Personal Use of Marijuana)
    - Federal Controlled Substances Act of 1970
    - Drug Free Workplace Act of 1988
    - Drug Free Schools and Communities Act of 1989

    Penalties for violating these laws may include arrest, a fine, mandatory probation, loss of license to operate a motor vehicle, or imprisonment. Enhanced penalties are provided under law for possession with intent to distribute controlled substances and distribution of a controlled substance to a minor.

    Federal judicial guidelines also exist which impose penalties for violation of federal criminal statutes related to drugs and alcohol. Cities or towns within the College's service area may have similar or additional penalties in place related to alcohol and drug use.

4. Parents or legal guardians of students under twenty-one (21) years of age may be notified each time the student has been determined to be in violation of the campus drug or alcohol policy.

5. No Student Activities funds shall be used to purchase alcoholic beverages. STCC's policy additionally prohibits alcoholic beverages at any College event (on or off campus) that is intended for students or student participation. A "College event" is one that utilizes College facilities or College funds or is represented as being a college function. All purchase orders for student events will explicitly exclude payments for alcoholic beverages. Faculty and professional staff who serve as advisors or chaperones to such events shall understand

that they are expected to monitor the implementation and enforcement of the College's Drug and Alcohol Policy.

It is a known fact that a person's physical and emotional health can be affected by the abuse of drugs and alcohol. Opioids (including fentanyl), stimulants (such as cocaine/crack or amphetamines) and depressants (such as alcohol and tranquilizers) are the most abused drugs. In some cases, severe physical dependency can result after just one use.

Alcohol, even in small amounts, can slow reflexes, reduce coordination, impair judgment, and cause mood changes. Research statistics have shown that most violent behaviors exhibited by people, including vandalism, acquaintance rape, fights, driving accidents, has involved alcohol. Prolonged alcohol or drug use can result in brain damage, heart problems, liver damage, and/or death. Alcohol or drug use during pregnancy may cause birth defects in the child.

Marijuana may negatively affect short-term memory, coordination, depth perception, male sperm production, and the immune system. THC, the active ingredient in marijuana, is stored in the body's fat cells and testing will still show residue evidence even after a month. THC can also be recovered in hair when tested as long as six months after use, tranquilizers, such as barbiturates and benzodiazepines, are prescribed to relieve anxiety, tension and sleep problems; however, when taken in excessive amounts, can cause impaired judgment, slurred speech and loss of motor control. Tranquilizers are highly addictive, even at lower doses, and in combination with alcohol or other drugs, may cause coma or death.

Cocaine/crack, though effects are unpredictable, may cause confusion, hallucinations, destruction of nasal membranes, and when smoked, lesions in the lungs. Addiction to cocaine occurs rapidly. Cocaine withdrawal results in severe depression and fatigue. Convulsions, coma, and death are possible with even small amounts.

Hallucinogens (PCP, LSD, Mescaline/Peyote) cause hallucinations, poor perception of time and distance, paranoia, anxiety, and loss of control. Since the drugs block pain receptors in the brain, violent episodes of self-inflicted injury may result. "Flashbacks" may occur even after use of the drugs has stopped.

The College will present campus-wide drug and alcohol education programs on an annual basis. This is in addition to other educational opportunities available in current or future academic offerings.

For any member of the STCC community who is experiencing alcohol or substance abuse problems, STCC stands ready to offer supportive services and referrals for treatment as appropriate. Employees should contact the Human Resources Office while students should contact the Health and Wellness Center or the Office of the Vice President of Student Affairs for assistance.

Mental Health and Substance Abuse Treatment

STCC has partnered with the River Valley Counseling Center STCC Mental Health Counseling webpage which provides STCC students with personal counseling from licensed professional therapists. Students wishing to take advantage of the mental health counseling services available through River Valley Counseling Center can contact David Forton, MS, LMHC, at 413-755-4332 or dcforton@stcc.edu to schedule an initial referral session.

Additionally, STCC has partnered with Uwill, the leading mental health and wellness solution for colleges and students, to provide free access to tele-therapy. Students have an immediate, secure, and convenient way to receive online-based counseling services should the need arise.

- Choose a therapist based on your preferences including *issue, gender, language, and ethnicity.*
- Choose a time that fits your schedule with *day, night, and weekend availability.*

- Choose your appointment type: *video, phone, chat, or message*.

For more information and to get started with tele-therapy, please visit the Uwill website. If you need any assistance when using Uwill, you can reach out directly to Uwill at 833-998-9455 or support@uwill.com.

Treatment covered by student health insurance. Massachusetts General Laws, Chapter 15A, 7B (St. 1988), Chapter 23, 22, and 117 Code of Massachusetts Regulations Section 3.04 require that students certify their participation in a qualifying student health insurance program, or in a health benefits program with comparable coverage. Students who do not possess adequate medical insurance must purchase the Massachusetts community college student health insurance plan. **This plan provides the following benefits related to drug and alcohol abuse:**

> **Gallagher Student Health & Special Risk: This** site has been designed especially to provide information about the Student Injury and Sickness Insurance Plan. Gallagher Student Health & Special Risk website

The College shall conduct a review of these policies and programs and implement changes, as necessary.

Marijuana Policy

Although Massachusetts law permits the use of medical marijuana and the possession, use, distribution, and cultivation of marijuana in limited amounts, federal law, including the Federal Controlled Substances Act of 1970, the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act of 1989, continues to prohibit the possession, use, distribution, and/or cultivation of marijuana at educational institutions. Further, as marijuana remains classified as an illegal narcotic under federal law, institutions of higher education that receive federal funding are required to maintain policies prohibiting the possession and use of marijuana on their campuses. Accordingly, under this policy, as well as the system-wide Student Code of Conduct, the possession, use, distribution, or cultivation of marijuana, even for medical purposes, is prohibited on all community college property or at college sponsored events and activities. Also prohibited is the operation of a motor vehicle while under the influence of marijuana on Community College property or at college sponsored events or activities. Further, this policy prohibits the possession, use, or distribution of all marijuana accessories and marijuana products. Marijuana accessories shall include, but are not limited to, any device or equipment used for ingesting, inhaling, or otherwise introducing marijuana into the human body. Marijuana products shall include, but are not limited to, products that are composed of marijuana and other ingredients and are intended for use or consumption, such as, but not limited, to edible products.

Violations of this policy by any student or employee shall result in disciplinary action, up to and including expulsion or termination in accordance with applicable College policies or collective bargaining agreements.

Springfield Technical Community College (STCC) is committed to establishing and maintaining a supportive learning and working environment. The Drug-Free Schools and Communities Act of 1989 (20 U.S.C. 1011i, 34 C.F.R. Part 86), requires that all colleges adopt and implement a Drug and Alcohol Abuse Prevention Program (DAAPP) to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees on college premises or as part of its activities. STCC's DAAPP is distributed in writing to registered students and employees.

The DAAPP includes:

1. **Standards of conduct**; standards that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
2. **Legal sanctions and penalties**; including sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol.

3. **Health risks:** descriptions of the health risks associated with the use of illicit drugs and the abuse of alcohol.
4. **Alcohol and Other Drugs (AOD) programs;** programs available to the college community; including a description of drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students.
5. **Disciplinary sanctions;** including clear statements of disciplinary sanction violations of the standards of conduct for employees and students (consistent with local, state and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (more commonly known as The Clery Act), Springfield Technical Community College publishes an annual report that includes statistics for the previous three calendar years concerning crimes that occurred on college property and on public property immediately adjacent to, and accessible from, the campus. This report also includes institutional policies concerning campus safety and security matters.

The calendar year 2025 report is accessible at https://stcc.edu/police/cleryreport as of October 1, 2026. A printed copy of the report is available at the STCC Police Department, Human Resources and Student Affairs. To have a copy of the report mailed to you, contact STCC Police Department at 413-755-4220.

EQUAL OPPORTUNITY, NON-DISCRIMINATION, AND TITLE IX PLAN

A. OVERALL PLAN STATEMENT

The Board of Higher Education of the Commonwealth of Massachusetts is responsible under Chapter 15A of the General Laws of the Commonwealth of Massachusetts for the overall governance of the public higher education system, which includes the fifteen Community Colleges. The Board of Higher Education and the Boards of Trustees of the Community Colleges maintain and promote a policy of nondiscrimination on the basis of race, creed, religion, color, gender, gender identity, sexual orientation, age, disability, genetic information, parental leave, pregnancy, parenting status, military service, national origin, and natural and protective hairstyles ("protected class(es)/classification(s)."

Further, this Plan prohibits retaliation and incorporates by reference, and where applicable, the requirements of Titles VI and VII of the Civil Rights Act of 1964; Title VI of the Civil Rights Act of 1968; Titles I and II of the Civil Rights Act of 1991; Title IX of the Education Amendments of 1972 and its regulations found at 34 C.F.R. part 106; Equal Pay Act of 1963; Civil Rights Restoration Act of 1988; Sections 503 and 504 of the Rehabilitation Act of 1973; Americans with Disabilities Act of 1990; Section 402 of the Vietnam-era Veterans Readjustment Act of 1974, Uniformed Services Employment and Reemployment Rights Act (USERRA); Age Discrimination Act of 1975; Age Discrimination in Employment Act of 1967, as amended; Family and Medical Leave Act of 1993; The Providing Urgent Maternal Protections (PUMP) for Nursing Mothers Act; the Massachusetts Paid Family and Medical Leave Act of 2018; the Massachusetts Parental Leave Act of 2015; the Genetic Information Nondiscrimination Act of 2008, 42 U.S.C. Sec. 2000ff; the reauthorized Violence Against Women Act, Pub. Law No. 113-4 (2013); the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act; the Higher Education Act of 1965; Massachusetts Civil Rights Act; Massachusetts General Laws Chapters 151B, 151C, and Chapter 149; An Act Relative to Gender Identity, Mass. Acts of 2011, ch. 199; An Act Relative to Transgender Anti-Discrimination, Mass. Acts of 2016, ch. 134; An Act

Expanding Protections for Reproductive and Gender Affirming Care, Mass. Acts of 2022, ch. 127; An Act Relative to Sexual Violence on Higher Education Campus, Mass. Acts of 2020 ch. 337, (also known as the 2021 Campus Sexual Assault Law); An Act Prohibiting Discrimination Based on Natural and Protective Hairstyles (Massachusetts CROWN Act), Massachusetts Acts of 2022, c. 117; Stop Campus Hazing Act, Massachusetts General Laws, ch. 269; directives of the BHE, the Boards of Trustees of the Community Colleges, and the Commonwealth of Massachusetts; and other applicable local, state and federal constitutions, statutes and regulations, including those establishing other protected classes.

B. EQUAL OPPORTUNITY

1. Equal Opportunity

The Community Colleges are committed to a policy of equal opportunity, equal education, nondiscrimination, and diversity. They are committed to providing a learning and working environment – whether in person or in the virtual/online setting - for their students, employees, and other members of the College community, which values the diverse backgrounds of all people. The Community Colleges are committed to assuring that the "College Experience" is one that challenges, empowers, supports, and prepares its students to live in, work in, and value our increasingly global and diverse world. The Community Colleges believe that the diversity of socio economic, racial, ethnic, religious, gender, sexual orientation, age, and disability backgrounds of members of the College community enriches the institutions and their various constituencies. The Community Colleges will not tolerate behavior based on bigotry, which has the effect of discriminating against any member of their communities.

The Community Colleges provide equal access to educational, co-curricular and employment opportunities at the Colleges for all applicants, students, and employees in compliance with all applicable laws, regulations, and policies. All benefits, privileges and opportunities offered by the Community Colleges are available to all students, employees and other persons having dealings with the institutions on a non discriminatory basis. The Community Colleges are committed to taking a proactive posture with respect to their recruitment, selection and promotion of students and employees from various backgrounds and different points of view.

The Community Colleges have carefully developed and outlined the major elements of an effective Non-Discrimination Policy with the understanding that a successful policy requires more than the knowledge of laws, regulations, and current government requirements. It demands leadership, vision, and commitment to fully comprehend what challenges Community Colleges face in preparing students for the twenty-first century. The Community Colleges, both collectively and individually, commit themselves to not only the valuing of human dignity, but also to the necessity of providing all members of the College community an experience that equips them to relate to all persons and groups in the increasingly global and diverse world in which we all live and work.

The Community Colleges wish to take a role of leadership in providing an environment where non-discrimination is truly valued beyond verbal commitments and mere tolerance. This leadership role requires that we all share responsibility for making constructive campus wide changes in response to the principles set forth in this policy. By turning our collective energies into making equal opportunity and non-discrimination an integral part of campus life, we continue to fulfill our mission in developing the talents and potential of all members of our College communities and our society.

The Community Colleges, through their Boards of Trustees and Presidents, fully endorse the plan of action set forth in this Plan and shall oversee and monitor its implementation through the Equal Opportunity Officer and other assigned personnel.

The following specific policies are established:

- Equal opportunity and non-discrimination shall apply to all segments of the College; full and part-time employment; day and continuing education; the curriculum and offerings of the College.

- Equal opportunity and non-discrimination shall be applied to the recruitment process for employment and/or access to education.

- Students will have access to the College, programs of study, activities, and other resources intended to serve them, according to the policies of the individual Colleges.

- Equal employment opportunity and non-discrimination will be realized in all personnel employment, including recruitment, application for employment, hiring, benefits, compensation, training, promotion, and termination.

- All policies, procedures, privileges, and conditions of the College will follow and incorporate applicable equal opportunity and non-discrimination rules and regulations.

The above stated policies are intended to be applied broadly with the goal of promoting equal opportunity, non-discrimination, and diversity in the Community Colleges. The Community Colleges pledge to apply all policies consistently, fairly, and vigorously. Attempts to subvert or abuse these policies will not be tolerated. Appropriate action will be taken in the case of an infraction. Such action shall be consistent with the appropriate collective bargaining agreement (if applicable), employee handbook, and other College policies and procedures.

All policies are made in compliance with laws and regulations promulgated by the federal and state governments.

CAMPUS SEX CRIMES PREVENTION ACT

Sex Offenders Registry Information

The Federal Campus Sex Crimes Prevention Act requires colleges and universities to issue a statement advising the college community about where they may obtain information concerning registered sex offenders. The act also requires registered sex offenders to provide notice to each institution of higher education in the state in which he or she is employed or enrolled as a student. Sex offenders are required to register with the Sex Offender Registry Board, hereinafter referred to as "SORB." Following a sex offender's registration, the Board issues a recommended classification level. An offender may appeal that classification through an administrative hearing. Following the administrative hearing an offender will receive a final classification. The SORB transmits the offender's registration data and final classification to the institution of higher education where the offender works, intends to work, is enrolled as a student or intends to enroll as a student.

- Level 1 classification information is NOT public information. No public access to Level 1 information is permitted.
- Level 2 classification information is public information. Level 2 information is available to the public upon written request.
- Level 3 classification information is public information. Level 3 information is available to the public through local police departments upon written request or by accessing the Board's website at www.mass.gov/sorb.

  To search and request information about sex offenders please visit the Massachusetts Sex Offender Registry Board website located here: https://www.mass.gov/orgs/sex-offender-registry-board

  Additionally, local police departments are obligated to make community notification of Level 3 information. Community notification shall be made to all organizations or individuals which provide services to children, the elderly, or other vulnerable members of the community and are likely to encounter such an offender.

College Officials Meet with Offender

Once STCC receives notification from the SORB that a student or employee has been finally classified as a Level 2 or 3 sex offender, STCC Chief of Police or designee **and** a designee of the President (Student Affairs or Human Resources personnel administrator depending on whether the offender is a student or an employee), shall meet with the offender to:

- Inform the offender of the college's knowledge of his/her final classification.
- Outline the college's obligation to provide public access to Level 2 (if classified after July 12, 2013) & all Level 3 sex offender information through the STCC police department.
- If the offender is classified as a Level 3 offender, he/she is further informed of the college's policy of community notification.
- Provide the offender with a copy of the public notification the college intends to release.

Public Access to Level 2 & 3 Sex Offender Information

In accordance with federal law, the college is required to advise the campus community where information concerning registered sex offenders may be obtained. Information concerning Level 2 (if classified after July 12, 2013) and all Level 3 offenders is also available to the public by contacting your local police department or the Commonwealth of Massachusetts' SORB, P.O. Box 4547, Salem, MA 01970-4547, 978.740.6400. Level 2 (if classified after July 12, 2013) and Level 3 offender information are also available on-line at www.mass.gov/sorb. If you have any questions regarding access to sex offender information, please feel free to contact STCC police at 413.755.4220 or x.4220 from an on-campus phone.

- Level 2 offenders classified after July 12, 2013 & 3 offender information received by STCC's Police is available to the public upon written request. Recognizing that STCC may not possess complete notification information on all sex offenders within its community, individuals seeking public information on sex offenders shall also be advised to contact their local police department or the Sex Offender Registry Board.

- STCC Police shall not respond to a request for Level 2 or 3 sex offender information unless the request is presented in writing utilizing the Board's "*Request for Sex Offender Information from City/Town Police Departments"* form.

- Level 2 & 3 sex offender information shall be maintained in a binder located in the STCC police station lobby. The binder shall be available for public inspection and copies of Level 2, and 3 notices may be provided upon appropriate written request**.**

Community Notification of Level 3 Sex Offender Information

Local Police departments in the Commonwealth are required by law to provide community notification to all organizations or individuals which provide services to children, the elderly, or other vulnerable members of the community and are likely to encounter such an offender. Unlike local police departments, a community college's Department of Public Safety - Campus Police is not obligated under the Sex Offender Regulations to perform community notification of Level 3 offender information. Notwithstanding, it is recommended that a College's Department of Public Safety – Campus Police perform community notification of Level 3 offender information as follows:

- Level 3 offender notices shall be posted in at least one conspicuous location.

The STCC locations are as follows and may be updated according to the needs of the college:

Building 2 (Gymnasium/Auditorium hallway)
Building 17 (1st floor near wireless lounge)
Building 19 (Library & Forum Area)

- Direct distribution of Level 3 notices shall be made to any college department, organization located on campus, or personnel which provide services to children, the elderly, or other vulnerable members of the college community and are likely to encounter such an offender, including, but not limited to: childcare centers, early childhood education programs, libraries, fitness center, summer camps, elder care programs, and college run elementary or secondary schools.

- Community notification must be made within 2 days of receiving notice from the Board of a final classification of a Level 3 offender.

These recommendations establish minimal standards for community notification. A community college may engage in broader community notification efforts as it determines appropriate under the circumstances.

Penalties for Improper Use of Sex Offender Registry Information

Information contained in the Sex Offender Registry shall not be used to commit a crime against an offender or to engage in illegal discrimination or harassment of an offender. Any person who improperly uses Sex Offender Registry information shall be punished by not more than two and one-half years in the house of correction, or by a fine of not more than $1,000, or by both such fine and imprisonment.

CAMPUS CRIME STATISTICS

Definitions of each offense may be found at http://www.ed.gov/admins/lead/safety/campus.html in the Handbook for Campus Crime Reporting, U.S. Department of Education Office of Postsecondary Education, 2005. Campus Crime Statistics for STCC and other colleges and universities may be searched through the Department of Education website found online at http://ope.ed.gov/security/index.aspx.

Definitions

Campus Security Authorities

The following are defined by the Jeanne Clery Act as Campus Security Authorities:

Campus Police Department – The campus law enforcement/public safety agency responsible for the safety and security of all members of the college community.

Individuals with Campus Security Responsibility - Any individuals who have responsibility for campus security, but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into institutional property. Examples of this category are parking enforcement staff, event security staff, and bicycle patrol staff.

Individuals Designated by the Campus - Any individual or organization specified in an institution's statement of campus security policy as one to which students and employees should report criminal offenses. Examples are the Dean of Students Office or the Title IX Investigator.

Officials with Significant Responsibility for Student and Campus Activities - An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. If such an official is a pastoral or professional counselor as defined below, the official is not considered a campus security authority when acting in those capacities. Examples of this category are Deans of Students, Student Housing Officials, Students Discipline Officials, Students Judicial Affairs Officials, Officials who oversee a student center, and Officials who oversee student extracurricular activities, Director of Athletics, Team Coaches and Faculty Advisors to student groups.

Crime Definitions

- **Murder and Non-negligent Manslaughter** – The willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter** – The killing of another person through gross negligence.
- **Sex Offense Forcible** (F) – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent: forcible rape; forcible sodomy; sexual assault with an object; and forcible fondling.
- **Sex Offense Non-Forcible** (N) – Unlawful, non-forcible sexual intercourse: incest; statutory rape.
- **Robbery** - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied using a weapon or by means likely to produce death or great bodily harm. It is not necessary for an injury to result when a gun, knife or other weapon is used in the commission of the crime.
- **Simple Assault** – Assaults and attempted assaults where no weapon was used and which did not result in a serious or aggravated injury to the victim. (Currently, this crime category only applies to hate crimes.)
- **Burglary** – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned. In July 2010, the FBI Uniform Crime Reporting program revised the burglary vs. larceny classification. The classification now states that an incident of burglary must meet three conditions to be classified as such.
    - There must be evidence of an unlawful entry (trespass). Both forcible entry and unlawful entry-no force is counted.
    - The unlawful entry must occur within a structure, which is defined as having four walls, a roof, and a door.
    - The unlawful entry into a structure must show evidence that the entry was made to commit a felony or theft. If the intent was not to commit a felony or theft, or if the intent cannot be determined, the proper classification is Larceny.
- **Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joyriding.)
- **Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Liquor Law Violation** – The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still, furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; or any attempts to commit any of the foregoing violations. **Note: this list does not include public drunkenness and driving under the influence.**
- **Drug Law Violation** – Violations of State and local laws related to the possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their

derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone(s); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- **Weapon Law Violation** – The violation of laws or ordinances regulating weapons.
- **Domestic Violence** - A crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
- **Dating Violence** - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined by the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship. Does not include acts covered under domestic violence.
- **Stalking** - The definition of the Massachusetts crime of "stalking" is different from the federal definition. The statistics below reflect the **federal definition** reportable under the Clery Act. "Stalking" under Massachusetts law requires that the suspect engage in a pattern of conduct or series of acts in at least **3 incidents** directed at a specific person that would cause a reasonable person to suffer substantial emotional distress **and involves a threat with intent to** cause imminent fear of death or serious bodily harm. **Stalking under the federal definition** and as reflected in the statistics below requires that the suspect engage in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. Under this federal definition. "course of conduct" means **two or more acts,** including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. A threat is **not** required under the federal definition.
- **Hate Crimes** – Any crime that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race; religion; gender; sexual orientation; ethnicity; physical/mental disabilities; or national origin and gender identity.
- **Disciplinary Referrals** – incidents in which a student was not arrested but was referred for campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

Clery Geography

Campus: (i) any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (ii) any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor). STCC Main Campus: Bordered by State Street to the south, Pearl Street to the North, Federal Street to the East, and Byers Street to the West. Includes student parking lots 1, 2, 5, and MET Program at 1 Federal Street (a.k.a. STCC Tech Park) Building 101 Room 110 and 111 only.

Non-Campus: (i) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (ii) any building or property owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Includes: Richard E Neal Cyber Security Center located at Union Station.

Housing: Residence Halls or other university-owned residences. Springfield Technical Community College does not utilize any residential housing facilities on or off campus.

Public Property*:* Public property is defined by the Clery Act regulations as all public property including thoroughfares, streets, sidewalks, and parking facilities that are within the campus, or immediately adjacent to and accessible from the campus. Include the sidewalk across the street from your campus, but do not include public property beyond the sidewalk.

STCC CAMPUS


iStorage
Worthington St
Sackett Pl
Extract Pl
Restoration of Springfield, MA
Pearl St
Federal St
Armory St
Grant St
Lincoln St
Magazine Park
Boost Mobile
Springfield Technology Park
St James Ave
Friends of the Homeless - Springfield, MA
The Salvation Army Springfield Corps...
Springfield Technical Community College
Deliso Hall - Building 13
Dental Dreams
State St
Oak St
Springfield Fire Department
Scibelli Hall
Armory Square
Popeyes Louisiana Kitchen
Downtown Supermarket
Springfield Armory National Historic Site
Walnut St
Union St
Byers St
Salem St
Spring St
Frost St
Springfield Honors Academy
High St
Mason Wright
Springfield Data Center
Google
Imagery ©2025 Airbus, Maxar Technologies, Map data ©2025 Google

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

CRIME STATISTICS: CLERY DATA - The following annual security report provides crime statistics for selected crimes that have been reported to local police agencies or to campus security authorities. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. Statistics reported for the sub-categories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented. This report complies with 20 U.S. Code Section 1092 (f). The College is a non-residential institution.

	2023			2024			2025		
OFFENSES	On-Campus	Public Property	Non-Campus	On-Campus	Public Property	Non-Campus	On-Campus	Public Property	Non-Campus
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offense: Rape	0	0	0	0	0	0	0	0	0
Sex Offense: Fondling	0	0	0	0	0	0	0	0	0
Sex Offense: Incest	0	0	0	0	0	0	0	0	0
Sex Offense: Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	1	0	0	1	0
Aggravated Assault	0	0	0	0	2	0	0	1	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
0									
VAWA OFFENSES									
Domestic Violence	1	0	0	1	1	0	0	0	0
Dating Violence	0	0	0	0	0	0	1	0	0
Stalking*	1	0	0	2	0	0	1	0	0

ARRESTS										
Weapon Law Violation	0	0	0	0	0	0	1	0	0	
Drug Law Violation	0	0	0	0	0	1	0	0	0	
Alcohol Law Violation	0	0	0	0	0	0	0	0	0	

REFERRALS										
Weapon Law Violation	1	0	0	0	0	1	0	0	0	
Drug Law Violation	0	0	0	1	0	0	0	0	0	
Alcohol Law Violation	0	0	0	0	0	0	2	0	0	

	2023			2024			2025		
HATE CRIMES	On Campus	Public Property	Non-Campus	On Campus	Public Property	Non-Campus	On Campus	Public Property	Non-Campus
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0

Larceny		0	0	0		0	0	0		0	0	0
Simple Assault		0	0	0		0	0	0		0	0	0
Intimidation		0	0	0		0	0	0		0	0	0
Vandalism		0	0	0		0	0	0		0	0	0
Hate Crime Key: (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (Gi) Gender Identity												

The definition of the Massachusetts crime of "stalking" is different from the federal definition. The statistics above reflect the **federal definition reportable under the Clery Act. "Stalking" under Massachusetts law requires that the suspect engage in a pattern of conduct or series of acts in at least **3 incidents** directed at a specific person that would cause a reasonable person to suffer substantial emotional distress **and involves a threat with intent to** cause imminent fear of death or serious bodily harm. Stalking under the federal definition and as reflected in the statistics above requires that the suspect engage in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. Under this federal definition. "course of conduct" means **two or more acts,** including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. A threat is **not** required under the federal definition.*

(1) There was 1 (one) unfounded crime in 2023 and zero (0) in 2024, and 2025.
(2) Springfield Police Department does not track hate crimes and cannot provide statistics.
(3) The Massachusetts State Police did not provide any crime statistics for 2025.

END OF REPORT