STCC remains a unique and essential institution with exceptional programs that matter to families, communities, and employers. We continue to be a leader in workforce sectors that include allied health, advanced manufacturing, engineering, and information technology. As the past year demonstrates, the College must remain affordable and accessible, with student persistence and graduation critical measures of our success. This past year was also shaped by steps toward change, and STCC will continue evolving in order to help our students transform their lives. Going forward, the Student Success Plan maps important priorities, and those include addressing enrollment; focusing on success for students of color; ensuring technology and facilities offer a vibrancy to students and faculty; and continuing to be a College that brings a technical focus to higher education.

John B. Cook, Ph.D.
President
Springfield Technical Community College
Equity

Close achievement gaps among students who have traditionally faced the most significant barriers to achievement while improving outcomes for all students.

Issue: Not enough students graduate with STEM degrees, and the graduates are not representative of the student population.

Target for 2020: The race/ethnicity and gender distribution of STEM graduates will mirror the distribution of the college as a whole.

Eight STCC students traveled to Austin, Texas, for the Society of Women Engineers Annual Conference (SWE) joining 14,000 attendees, including college students, academic women and professional women. Beth McGinnis-Cavanaugh, professor of physics and engineering at STCC and the SWE faculty advisor, helped raise money to bring a contingent of students and three faculty and staff to the conference. She said STCC was better represented than any other community college in the country.

“They’re exposed to students from all over the country, mainly from four-year schools,” said McGinnis-Cavanaugh. “They’re also exposed to a lot of professional women and professionals who are there recruiting. They have a huge career fair. They do on-site interviews and resume reviews.

![Race/Ethnicity Distribution of Graduates](chart.png)
As a technical community college, but also as a ‘STEMinist’ institution, I am thrilled our students had the opportunity to attend this important conference.”

President John B. Cook

For our students, it’s great exposure. They don’t generally have these kinds of opportunities.”

The conference provided an opportunity to attend workshops and meet with major employers from technology companies such as Google, Amazon and Texas Instruments, among others. STCC students who want to transfer after receiving their two-year associate degree were able to meet with representatives from four-year engineering programs.

“The conference provided an opportunity to attend workshops and meet with major employers from technology companies such as Google, Amazon and Texas Instruments, among others. STCC students who want to transfer after receiving their two-year associate degree were able to meet with representatives from four-year engineering programs.”

President John B. Cook

STCC students traveled to Austin, Texas for the Society of Women Engineers Annual Conference.

Did you know

STCC’s SWE chapter is one of only 17 community college chapters nationwide.

President John B. Cook joined Dean of the School of Science & Engineering Transfer Robert Dickerman to thank Professor Beth McGinnis-Cavanaugh for her leadership with STCC’s SWE Chapter and to present her with a plaque commemorating the SWE article in the Republican.
College Readiness & Enrollment

Increase the proportion of prospective and current students who are academically prepared to succeed in college-level coursework and have them enroll at STCC.

Title III - Decreasing Inequities, Increasing Student Success

Transforming student experiences is at the core of what STCC’s Title III grant strives to do. Our faculty and staff work to create new ways to break down boundaries and support students, helping them to navigate the unfamiliar landscape of a new educational experience. Building on this culture of support, we foster a broad-based institutional commitment to our students, demonstrating in practice the power of community to promote success. We imagine the possibilities. Then we make them happen.

Professional Development: Promoting a culture of innovation through continuous learning, Title III offers programs focused on cultural competency and pedagogy. Highlights from this past year include: ESCALA Summer Institute for Faculty, We Are HSI Professional Development Day, Bilingual Family Information Sessions, and Course Redesign Workshops.

STCC’s Supplemental Instruction Leaders
Joint Initiatives: Building a framework of collaboration in higher education, Title III has partnered with the following groups to further the goals of the grant: the Office of Community Engagement, Latino Education Institute, HSI-STEM, STCC Student Government Association, and the Office for Violence Against Women.

Supplemental Instruction (SI): Maximizing the effectiveness of collaborative learning, SI fosters a network of academic support and stability, equipping students with a dynamic array of tools that complement and transform the nature of the classroom. SI leaders, all of whom are currently enrolled students, offer group and individual review sessions for students, helping to clarify challenging course materials and concepts. SI emphasizes proactive support and contributes to a sense of belonging, particularly when students feel marginalized in the classroom or in seeking academic assistance.

Did you KNOW...  

74% of entering STCC students place into one or more developmental course in English, Math, or Reading.

Did you KNOW...  

Issue: Very few students with developmental placements graduate from STCC.

Target for 2020: More students with developmental placements graduate within 3 years.
Student Learning

Achieve excellence in the teaching and learning of core competencies, using tools of assessment, to prepare students for success in academic transfer, careers, and lifelong-learning.

Did you KNOW

In academic year 2017–2018 Supplemental Instructors assisted in 75 classrooms and 34 labs.

"Resources like tutoring and supplemental instruction are always available to help you succeed. My career interest is in renewable energy and how it can benefit developing societies and underserved populations."

Mohamed Gabriel, Engineering & Science Transfer student pictured with Jane Lerner, Title III Coordinator/Supplemental Instruction Director

“With a degree from STCC under your belt, you could be designing. You could be sitting in a greenhouse growing plants. You could take your career in a lot of different directions.”

Sarah Bahlke, Landscape Design & Management Technology student pictured with Thomas Smith, Department Chair/Professor, Landscape Design & Management Technology Program

I like how we have a small group of students and a small group of professors in the Physical Therapist Assistant Program. They want us to succeed, and they help us outside of classroom if we need extra help.”

Yesenia Camareno, Physical Therapist Assistant student pictured left with Dr. Renae Gorman, Department Chair/Professor, Physical Therapist Assistant Program
**Issue:** Not enough students meet academic standards to complete their courses successfully.

**Target for 2020:** 80% of students will meet academic standards as shown by successful course completion.

---

**Students Meeting Academic Standards as Shown by Successful Course Completion**

**2020 Target = 80%**

---

**Participation in Online Education**

**2020 Target = 20% of students take one or more online courses**
Community Engagement & Citizenship

Benefit the community that the college serves; provide opportunities for intellectual, cultural, and economic engagement; and prepare students to become thoughtful, committed, and socially responsible graduates.

On December 6, at a press conference held at the MassMutual Center, HCC and STCC officially launched the Massachusetts Casino Career Training Institute (MCCTI) Gaming School for area residents interested in working as professional card dealers or croupiers at MGM Springfield.

HCC and STCC, through TWO, our Training and Workforce Options collaborative, and MCCTI, run the gaming school on the ninth floor of 95 State Street, Springfield.

“"A core value for us as a community college is to help strengthen our regional workforce. Through our MCCTI collaboration, we are absolutely ready to contribute to this new and important aspect of economic development." 

President John B. Cook

Massachusetts Gaming Commissioner Bruce Stebbins awards a gaming school certificate to HCC President Christina Royal and President John B. Cook.
STCC’s HSI-STEM grant allows the College to recruit faculty, staff, and students to engage in outreach projects for underrepresented youth in our community. Beginning in 2017, and with collaborations that include the Urban League of Springfield, the New England Farmworkers Council, as well as local middle schools and high schools, students are learning about STCC’s academic programs and career paths in science, technology, engineering, and math (STEM). Hands-on activities in particular have sparked students’ interest, and help us partner with our communities of color to demystify career opportunities available in STEM fields.

**Unique and Growing Programs**

<table>
<thead>
<tr>
<th>Enrollment then and now:</th>
<th>2007</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer and IT Security</td>
<td>77</td>
<td>125</td>
</tr>
<tr>
<td>Mechanical Engineering Technology</td>
<td>66</td>
<td>125</td>
</tr>
<tr>
<td>Engineering Transfer</td>
<td>60</td>
<td>109</td>
</tr>
<tr>
<td>Optics and Photonics</td>
<td>12</td>
<td>21</td>
</tr>
</tbody>
</table>

**Did you KNOW**

Since 2009, **3,960** high school students have taken a combined total of **6,904** college courses at STCC as part of the College's dual enrollment program.
College Completion

Increase the proportion of students who complete STCC degree and certificate programs.

To quote the Accreditation Review Council on Education in Surgical Technology & Surgical Assisting, "Clinical affiliations state this (STCC’s) program has the highest standards of all the surgical technology programs hosted."

The College’s new Associate in Science in Health Science degree creates career pathways for students who have expressed interest in pursuing studies in healthcare, but are either undecided about their specific career goals or academically unprepared to enter a competitive health program.

The curriculum is designed to structure students’ experience so they have early (first semester) exposure to the demands and expectations of healthcare professionals, as well as an understanding of the responsibilities associated with patient care. In the second semester, students will earn professional certifications in areas such as Sterile Processing or Emergency Medical Technician (certifications that will not only allow students entry-level employment in healthcare, but will strengthen the profile of these students when they seek subsequent admission into a clinical healthcare program).

Upon completion of the program, graduates will be prepared to either enter a competitive professional healthcare program (Clinical Lab Science, Diagnostic Medical Imaging, Dental Hygiene, Nursing, Respiratory Care, etc.) offered at STCC; pursue enrollment in an undergraduate professional healthcare program at another institution (in areas such as Substance Abuse Counseling, Nutrition Science); or transfer to a 4-year institution’s BS in Health Science program to prepare for graduate-level work in fields such as Physician’s Assistant, Physical Therapy, or Occupational Therapy.

Did you KNOW

In fall 2017, 25% of students enrolled in competitive health programs at STCC identified as Black or Hispanic.
STCC’s New Health Science Associate Degree Provides Professional Healthcare Certifications and Creates 3 Career Pathways.

1. Apply to STCC’s competitive Healthcare Programs
2. Apply to another undergraduate institution’s Healthcare Programs
3. Transfer to a 4-year institution’s Health Science Program to Prepare for a Graduate Program

Percentage of Students from the Entering Cohort who Graduate within 3 Years
3-year Graduation Rate by Race and Ethnicity (1-year average)

Issue: There is race/ethnicity inequity in our 3-year graduation rates.

Target for 2020: There will be improved equity in three-year graduation rates.
Increase the proportion of students receiving credentials such that they can successfully enter or return to the workforce, or transfer to a four-year institution.

A new educational and workforce development partnership between STCC and Northeastern University creates an opportunity for current STCC students, graduates and the general public to earn bachelor's degrees in mechanical engineering technology and advanced manufacturing systems on-site at STCC.

*Northern University Professor Krassimir Marchev instructs students enrolled in the new bachelor's degree program at STCC.*

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*Kemi Jona, founding director of the Lowell Institute School at Northeastern University and associate dean of undergraduate programs, shakes hands with President John B. Cook during the November signing ceremony.*
Lineisha Rosario and her family came to the United States from Puerto Rico in 2015. As a child, Lineisha enjoyed spending time with her father while he worked on cars. She became fascinated with machines and how things work.

Applying to STCC after graduating from Agawam High School, she learned about STCC’s Stem Starter Academy and applied to this summer program for new students interested in science, technology, engineering, and math (STEM).

Her experience inspired her to major in Mechanical Engineering Technology where she has excelled not only in the classroom, but in an internship working 25 hours a week as a Junior Post Processor Engineer.

As the first member of her family to attend college, Lineisha proudly received an Associate in Science in Mechanical Engineering Technology on May 31st at Commencement. She will pursue a BSMET in Advanced Manufacturing on-site at STCC through the College’s new partnership with Northeastern University. A member of the STCC Chapter of the Society of Women Engineers (SWE), Lineisha will continue to volunteer her time with SWE after graduation.

“One of my biggest passions is to share my story with women who need encouragement to continue their pursuit of an engineering education and career. I also want to tell the elementary and middle school girls who, like me, are curious about how things are made and how they work, that in the 21st century women will be engineering the world.”

Lineisha Rosario
Mechanical Engineering Technology, Class of 2018

Did you KNOW...

The Top Five 4-year Colleges & Universities STCC’s Class of 2017 Graduates Transferred to are:

- Westfield State University: 72
- UMass Amherst: 61
- Elms College: 40
- Western New England University: 31
- Bay Path University: 25
Building Our Future

**Campus Planning**
As the College continues to grow to serve the needs of our students and community, the need for a space utilization study was identified as a top College priority in fiscal year 2018.

With the help of Paulien & Associates, a campus-wide classroom and teaching laboratory utilization analysis was conducted to better understand how we currently use our teaching and learning spaces. In addition, an environmental scan was prepared to give us insight into the current and future trends of our region’s economic and career landscape.

Both reports are being used by the Cabinet, Deans, Department Chairs and Faculty to develop a master plan to support a future of teaching and learning on our historic campus.

*From left: Ann Beha Architects Bob Carroll and Jacqueline Mossman, President John B. Cook, Assistant Vice President of Facilities & Administration Maureen Socha, and Division of Capital Asset Management & Maintenance Project Manager Jenn Campbell tour the Ira H. Rubenzahl Student Learning Commons.*
President John B. Cook, Assistant Vice President of Administration and Facilities Maureen Socha, and Division of Capital Management and Maintenance Commissioner Carol Gladstone attend the semi-annual Massachusetts Facilities Management Association’s meeting in December.

And the Winner Is...
STCC and Ann Beha Architects received the 2017 Honor Award for “Excellence in Planning for a District or Campus Component” for the Ira H. Rubenzahl Student Learning Commons slated to open in December 2018. The Society for College and University Planning presented the award in July. Assistant Vice President of Administration and Facilities Maureen Socha was named Massachusetts Facilities Management Association’s member of the year.

FY18 Facilities Project Highlights:

Building 2:
- Café upgrades
- Classroom Audio Visual Technology upgrades
- Replacement of old marquee sign at Theater Entrance with New Electronic sign

Building 13:
- Construction of a Landscape Laboratory
- Electrical Panel Replacement
- Emergency Life-Safety Generator replacement – final phase
- Replacement of flooring at all 1st, 2nd and 3rd floor entrances

Building 17:
- Emergency Life-Safety Generator replacement – final phase
- Classroom Audio Visual Technology upgrades

Building 19:
- Ira H. Rubenzahl Student Learning Commons – anticipated opening December 2018

Building 20:
- Classroom Audio Visual Technology upgrades
- Dental Suite Upgrades – finishes and furniture

Building 28:
- New fire sprinkler heads throughout building
- New exterior sign on State Street side of campus
- New Guard Stations for Mary Killeen Bennett Way

Campus:
- Exterior Campus Lighting Upgrades – final phase

Parking:
- K-lot parking lot – The College will add 130 parking spaces behind Building 28 on the Pearl Street side of the campus to coincide with the opening of the Ira H. Rubenzahl Student Learning Commons where 148 staff members will be located.
- Taylor/Worthington Street Student Parking Initiative – The Taylor/Worthington Street Student Parking Initiative will add over 200 much needed student parking spaces. The work will include fencing, new lights and a new guard station. Facilities is currently working with engineers toward the goal of including a solar canopy.

If the new Ira H. Rubenzahl Student Learning Commons was a vertical building, it would be 70 stories high.

Did you KNOW...
Institutional Advancement/STCC Foundation

It was a busy year for the STCC Foundation! We celebrated the College’s 50th Anniversary with our “Brews & Barbecue” fundraiser and honored Tree House Brewing Co.’s co-founder Dean Rohan, “Class of 1997,” with our inaugural Alumni Impact Award. Dr. John Bennett, a dear and recently departed friend of the College, left a generous bequest to the Foundation in memory of his beloved wife, Dr. Mary Killeen-Bennett, who served as an esteemed faculty member in the College’s Human Services Program. And, an anonymous donor gifted $50,000 to create the Quest Fund in support of our Nursing Program students to help remove barriers to college completion.

To expand parking options for our students, the Foundation purchased parcels of land located on Taylor and Worthington Streets for College use. The College is now moving forward with a plan to renovate these parcels into new student parking. The Taylor/Worthington Street Student Parking Initiative will add over 200 student parking spaces.

Our Board of Directors expanded and diversified as we welcomed 13 new community leaders dedicated to supporting our students as they transform their lives. As we look forward to the kick-off of our Major Gifts Campaign in support of naming rights for the Ira H. Rubenzahl Learning Commons, we anticipate a year of engagement with our campus community and the community at large.

As an alumnus of the Civil Engineering Technology Program “Class of 1977,” I know how much my STCC education has transformed my life. It is my honor to work with our Foundation Board of Directors to champion the good work of President John B. Cook, our faculty, and staff, in educating our region’s workforce.

Franklin D. Quigley, Jr.
President, STCC Foundation Board of Directors
The Construction Industry Association of Western Massachusetts, Inc., donated $100,000 to the STCC Foundation for construction-related studies and scholarships. The donation includes $25,000, for construction-related studies at STCC, and $75,000, which will go toward scholarships for students with an interest in construction-related studies.

“Our group is thrilled to be able to help STCC continue to deliver highly trained individuals to construction-related positions throughout Western Massachusetts and beyond,” said David Fontaine, president of the Springfield construction company Fontaine Bros., Inc. and a member of the Construction Industry Association of Western Massachusetts, Inc.

Tree House Brewing Co. co-founder Dean Rohan was honored with the inaugural 2017 Alumni Impact Award, which recognizes the positive contributions and innovations of STCC alumni to their workplace and profession.

Foundation Board of Directors President Frank Quigley presented the award to Rohan at Tree House Brewing Co.’s new facility in Charlton, Mass., during the STCC Foundation’s Brews & BBQ fundraiser.

“This is something that is so humbling, something I could never, ever have imagined,” said Rohan, a 1997 graduate of the physical therapist assistant program. “The dream of Tree House that my friends and I dreamt … has come to fruition in this beautiful facility, this beautiful place, where we watch people come and have the kind of fun you’re having today,” Rohan told alumni, faculty, staff and friends gathered in and around an outdoor pavilion on the Tree House grounds.

From left: Frank Quigley, STCC Foundation president; Adrienne Smith, dean of the School of Engineering Technologies and Mathematics; Warren Hall, department chair, Architecture and Building Technology and Civil Engineering Technology; STCC student Marquez Pharms; John B. Cook, STCC president; David Fontaine, president, Fontaine Bros., Inc., of Springfield; Dennis Sullivan, CEO, D.A. Sullivan & Sons, Inc., of Northampton; Jim Whalen, chief engineer, Daniel O’Connell’s Sons, of Holyoke; and Robert Petrucelli, president and CEO, AGC MA, of Wellesley.

From left: Frank Quigley, right, congratulates Dean Rohan.
# STCC Foundation Balance Sheet

**June 30, 2018 (Unaudited)**

## ASSETS

### CURRENT ASSETS

- **Cash** $89,631
- **Accounts Receivable** $15,850
- **Prepaid Expenses** $7,829

**Total Current Assets** $113,310

- **Total Property and Equipment** $978,166
- **Total Investments & Other Assets** $6,085,100

**Total Assets** $7,176,576

## LIABILITIES AND CAPITAL

- **Total Current Liabilities** $51,291
- **Total Long Term Liabilities** $108,607

**Total Liabilities** $159,898

- **Total Capital** $7,016,678

**Total Liabilities and Capital** $7,176,576
Donors

President’s Circle
$15,000+
Jacki Barden
John Bennett
Community Foundation of Western Massachusetts
Construction Industry Association of Western Massachusetts
Quest Fund - Anonymous
Brian Tuohey & The Collins Companies
United Way of Pioneer Valley

1967 Founder’s Society
$5,000 - $14,999
William Fenton
Mr. & Mrs. Stanley Melvin
Franklin & Mary Jo Quigley
Sonography Associates

Ram’s Society
$1,000 - $4,999
Allied Testing Lab
Berkshire Bank Foundation
Dr. John B. Cook
Country Bank
Brian David
George David
Dr. Geraldine de Berly
Grainger
Health New England
iMAPSNE
Samuel Kline
Congressman Richard Neal
New England Dst of Civitan
Robert Parslow
Pioneer Valley Central Labor Council
Jessica Prokop
Springfield Cultural Council
STCC Assistance Corporation
Michael Suzor
Tuohey Family Fund
United Personnel
Universal Plastics
Whitestone Associates

Gold Society
$251 - $999
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Will Betke-Brunswick
Jason Cohen
Maria Crouse
A. Rima Dael
Al Delude
Shaun Dwyer
David Edwards
Jodie Gerulatis
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Shatz Schwarz & Fentin
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SNE Building Systems
Maureen Socha
Anne Marie St. Germain
Sara Taheri
Sarah Tanner
Dr. Martin Wohl
Gerardo Zayas Jr.
Paul Zingarelli

Maroon Society
$100 - $250
Jacqueline Algrarin-Torres
Maureen Allen
Allo Anders
Eve Appleton
Debra Avery
Jessica Bailey
Westfield Bank
John Basdekes
Jack Beaudy
Patrick Beaudy
James Bedard
Donna Bedinelli
M Patricia Bode
Scott Bolliger
Anne Bonemery
Patricia Booker
Paul Braskie
Bill Bruckner
Jeffrey Brunswick
Jacques Brunswick
Clare Buckley
Mary Caloon
Brian Candido
Barb Chalfonte
Maryann Chwalek
Marcia Chwalek
Kamari Collins
Houseworks Construction
Kristine Crimmins
James Danko
Joseph DaSilva
Louisa Davis-Freeman
Bob Dickerman
Lisa Doherty
Roberta Donahue
Michelle Dwyer
Samantha Edwards
Lisa Egerton
FD Quigley & Associates
Barry Feingold
Carol Fountain
Ellen Freyman
John Gilligan
Laureen Godfrey
Phil Goncalves
Renae Gorman
Michael Gorman
Steven Grande
Joan & Matthew Gravel
David Greenberg
Jeremy Greenhouse
Thomas Guzowski
Zee Haddad
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David Johnson
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Marisa Martin
Marta Martinez
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Daniel Smith
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John Turner
Dorothy Ungerer
Teresa Utt
Jada Lee Walker
Charles Walker
Angeline Welker
William R. White
Yankee Mattress Factory
Deborah Brunswick
Fred Brunswick
Richard Brunswick
Robert Bubien
Ingrid Caine
Ronald Calabrese
Kristin Carlson
Joshua Carreiro
Brittany Castagna
Dawn Cestroni
Erin Cherewatti
Paul & Mary Church
Adele Chwalek
Lavar Click
Judith Cohen
Barbara Costos
Catherine Curry
Eileen Cusick
Sidonia Dalby
George David
Gloria DeFillipo
Laurie Degree
Jose Delgado
Linda Desmarais
Cindy Desrosiers
Christine Devin
Josefina Duarte
Amanda Dufault
Renson Duke
Michelle Dwyer
Mohamed Sheikh Eldin
Mary Esperti
Kerry Ferrero
Geraldine Fisher
Dawn Fitzgerald
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Emily Klassanos
Scott Lambert
Cynthia Laplante
Melanie Laurin
Beatrice Lavella
Shawn Lawrence
Robyn Ledwith
Charlie Lee
Jeremiah Lee
Vonetta Lightfoot
Ronald Lindman

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Up to $99

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Donald Anderson
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Shawna Johnson
William Johnson
Darren Josang
Marianne Joyce
Kerri Kane
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Hanan Khan
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David Kittay
Scott Lambert
Cynthia Laplante
Melanie Laurin
Robyn Ledwith
Deborah Lee
John Lee
Charlie Lee
Jeremiah Lee
Elliot Levy
Vonetta Lightfoot
Yezenia Lopez
Jose Lopez-Figueroa
Jean-Marie Magnier
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Marisa Martin
Marta Martinez
Jenary Merced
Gwendolyn Miller
Ivelianisse Morales
Andrea Morgante
Dean Morneau
Alison Morse
Matt Mosher
Joan Murphy
Marikate Murren
Edward Nunez
Philip O'Donoghue
Noreen P. Talbot
Rosemarie Paige
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Maureen Peterson
Becky Pignatare
Amy Pioggia
Clifton Porter
Jessica Prokop
Paul Prokop
Theresa Przybylowicz
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Gateway to College students Axsel Perez (left) and Chyanne Eleuthere

The Gateway to College program at STCC helps students who have faced significant challenges and/or are behind, or may have dropped out of high school obtain a high school diploma and earn college credits simultaneously. Since its inception in 2013, 59 students have completed their high school diplomas and of those graduates, 27 have continued their education at STCC (8 Gateway students who did not complete a high school diploma with Gateway also registered at STCC after finishing elsewhere).

To date, three Gateway graduates have earned their Associate Degree and transferred to a 4-year college or university (Fitchburg State University, Springfield College, Western New England University).

"It provides new challenges and exposes you to the college environment. Not only do you get the opportunity to get your diploma, but you also get the opportunity to gain some college credits as well. The program pushes you to do the best, and by doing so, you only get the best."

Gateway to College student, Axsel Perez of Springfield