



President's Report 2016/17

Springfield Technical Community College

Supporting Students.
Transforming Lives.



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*Student scholarship recipients
at the STCC Foundation's
annual donor breakfast and
scholarship awards ceremony.*



Gratitude would seem to be the most appropriate description for 2016-2017 at STCC. Notably, the College celebrated 50 years in existence, and on many occasions throughout the year, we reaffirmed our important purpose. As we continue to enjoy tremendous support from our community, our area high schools, and our four-year college and university partners, it is gratitude that seems the best way to acknowledge all of that help. This report is an important reflection of the hard work occurring together this year, and is an attempt to capture our mission of "supporting students as they transform their lives."

On a personal note, I continue to appreciate the encouragement and well-wishes in my role, and it is a privilege to work at such a unique institution. I look forward to our efforts together in the year ahead.

John B. Cook, Ph.D.
President
Springfield Technical Community College

Equity

Close achievement gaps among students who have traditionally faced the most significant barriers to achievement while improving outcomes for all students.

The College was awarded a five-year, \$3.4 million grant from the U.S. Department of Education (DOE) to help Hispanic and low-income students obtain degrees in science, technology, engineering and math (STEM). STCC is the only community college in Massachusetts to receive the award from the DOE's Hispanic Serving Institutions-STEM program.

U.S. Congressman Richard E. Neal said, "Most jobs in the future will require a basic understanding of science, technology, engineering and mathematics. That is why this federal assistance from the U.S. Department of Education is so important and timely. It will give Hispanic and low-income students an opportunity to learn the necessary skills that can lead to a successful career in the growing STEM industry. President Cook understands this, and that's why I congratulate him and his team at STCC for securing this highly competitive grant. Because of their leadership, some of our region's diverse student population are being given an extraordinary opportunity to receive a STEM-based education and find a good-paying job."

President John B. Cook said, "We feel tremendously fortunate to receive this funding from the U.S. Department of Education and are also very grateful for the support offered by Congressman Neal. STCC is open-eyed about student needs, and this grant helps us address complex challenges. We look forward to building diversity across our unique array of STEM programs, and this is a chance to both expand initiatives, while also trying new and creative approaches."

Did you know?

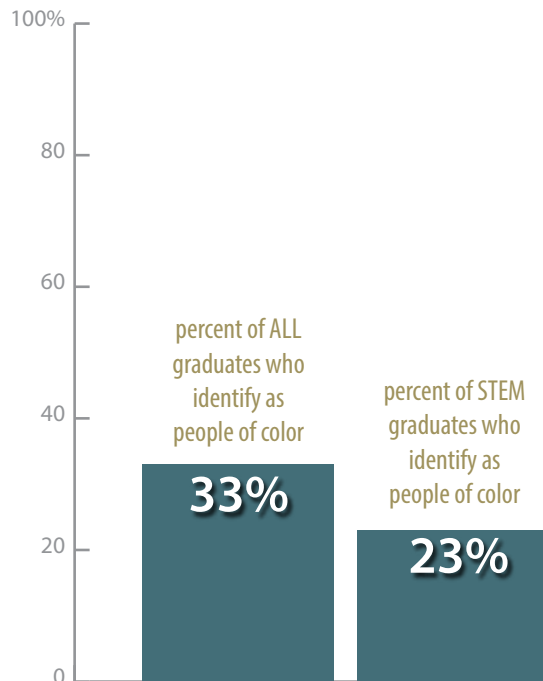
57% of our students and
56% of all instructional faculty are women.



Press Conference Announcing STCC’s HSI STEM Grant

From left: Springfield City Councilor Adam Gomez, Congressman Richard E. Neal, STCC Vice President of Academic Affairs Arlene Rodriguez, Bay Path University Assistant Professor of Biology and Undergraduate Research Program Coordinator Yadilette Rivera-Colón and President John B. Cook.

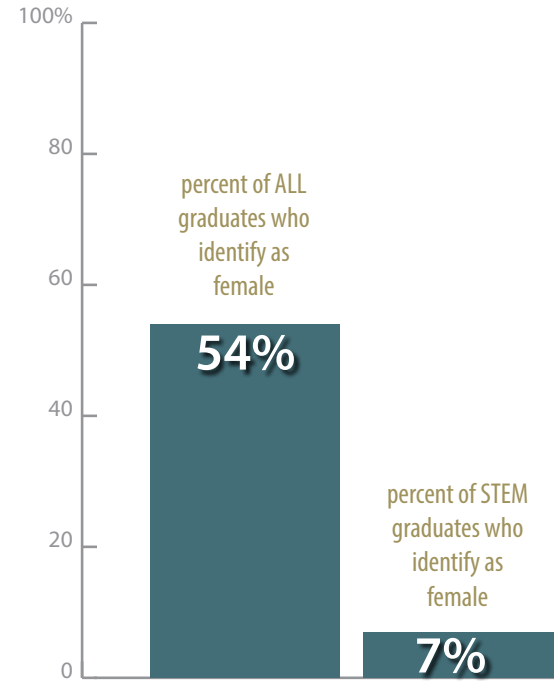
In 2016, people of color were underrepresented in STEM programs.



Issue: Not enough students graduate with STEM degrees, and the graduates are not representative of the student population.

Target for 2020: The race/ethnicity and gender distribution of STEM graduates will mirror the distribution of the college as a whole.

In 2016, women were underrepresented in STEM programs.

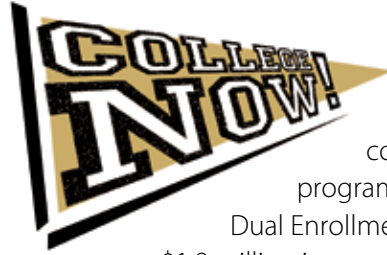


College Readiness & Enrollment

Increase the proportion of prospective and current students who are academically prepared to succeed in college-level coursework and have them enroll at STCC.

Did you know?

47% of our students live in Springfield.



Since its inception in 2008, over 2,000 high school students have earned free college credit through STCC's "College Now" program funded in part by the Commonwealth's Dual Enrollment Program. The College has provided over \$1.9 million in support to this college readiness initiative.

The College's **Perkins Grant** made it possible for STCC Professor Dawn Cestroni to teach the College's Commercial Photography course at Chicopee Comprehensive High School to 55 students in the high school's Design and Visual Arts program.

Twenty-seven high school students participating in the "**100 Males to College Program,**" a partnership between Springfield Public Schools, the MA Department of Higher Education, STCC, Westfield State University and UMASS Amherst, successfully completed Introduction to Sociology on the STCC campus and Introduction to Ethnic Studies at The Springfield Renaissance School.



Male Initiative for
Leadership & Education





Admissions Counselor Andrea Bienvenue welcomes a student to the STCC/Springfield Adult Learning Center's third annual College for a Night event for 140 students and teachers from Hampden County Adult Basic Education (ABE) and English Speakers of Other Language (ESOL) programs. For the majority of students this was their first time on a college campus.

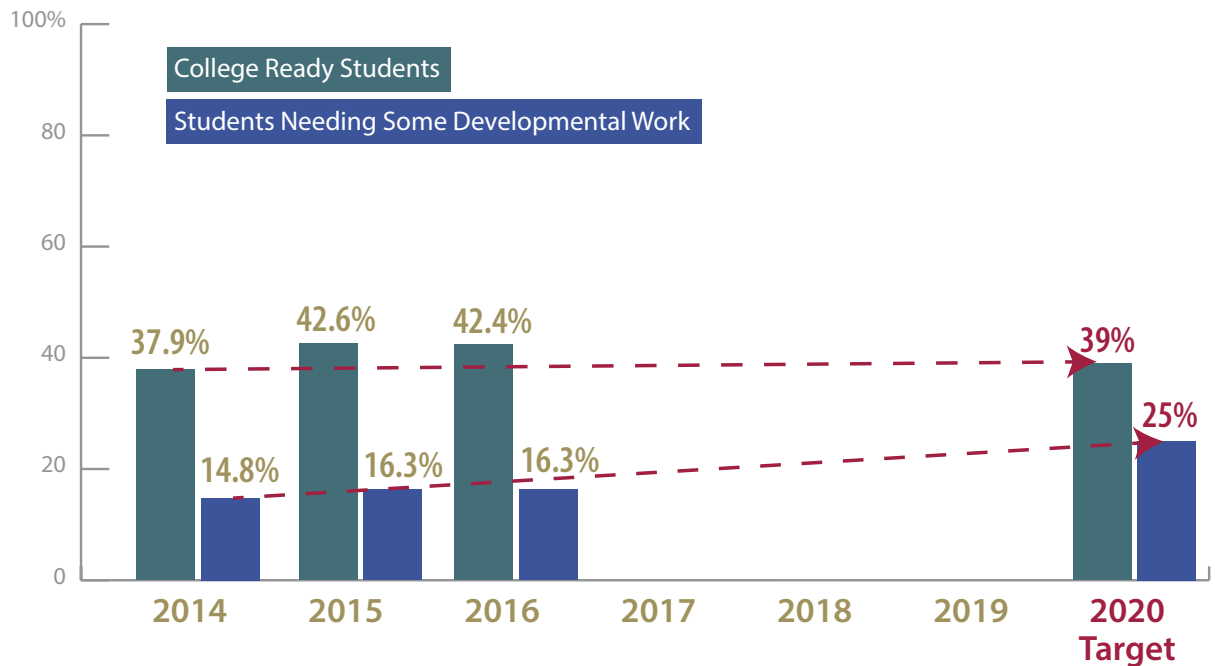


Adult Basic Education (ABE) Instructor Alexis Greenblatt working with students in the classroom.

Increase Graduation Rates for Students Needing Developmental Work

Issue: Very few students with developmental placements graduate from STCC.

Target for 2020: More students with developmental placements graduate within 3 years.



Pictured left: Springfield public high school students participating in the 100 Males to College Program visited STCC for a screening of the documentary "All the Difference" followed by conversation.

Student Learning

Achieve excellence in the teaching and learning of core competencies, using tools of assessment, to prepare students for success in academic transfer, careers, and lifelong-learning.

"After graduating from high school, I took time off to work. I needed a break from academics. I didn't believe in my abilities, and I felt unprepared for college. My parents are both graduates of STCC. My mom has a Biotechnology degree and my dad has a degree in Nuclear Medicine Technology. They encouraged me to take classes at STCC. I enrolled and found out that science comes very easily to me.

Professor Richard Greco has been an inspiration to me. I have taken five science classes with him and have had the opportunity to serve as a Supplemental Instruction Leader helping classmates with course material. He taught me that I can do whatever I put my mind to, including pursuing my education to become a doctor specializing in research.

After graduating from STCC I will be attending Simmons College's Honors Program to complete a Bachelor of Science Degree focusing on Biochemistry and Public Health, and then I plan to attend medical school."

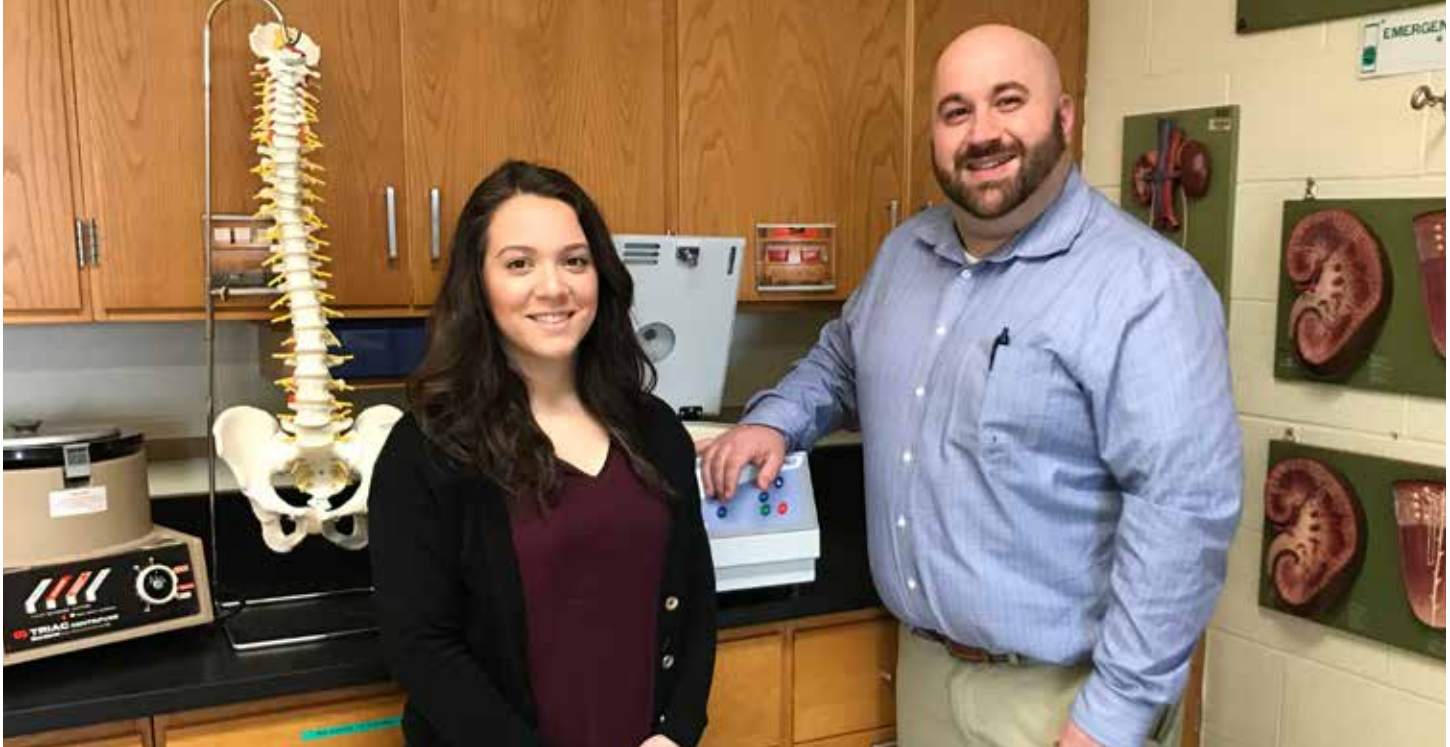
Kristiana Tadeo
Associate in Arts in General Studies

"Kristiana is everything an institution desires in a student. Beyond being strong academically, she possesses a true intellectual curiosity; she is amazed by all facets of our world. Kristiana has focused her studies on biology, the study of life, but she does not let it end there. Her love of life makes her a humanitarian, and this is the drive that makes her an involved citizen of both STCC and the local community."

Richard Greco
Professor, Biological Sciences

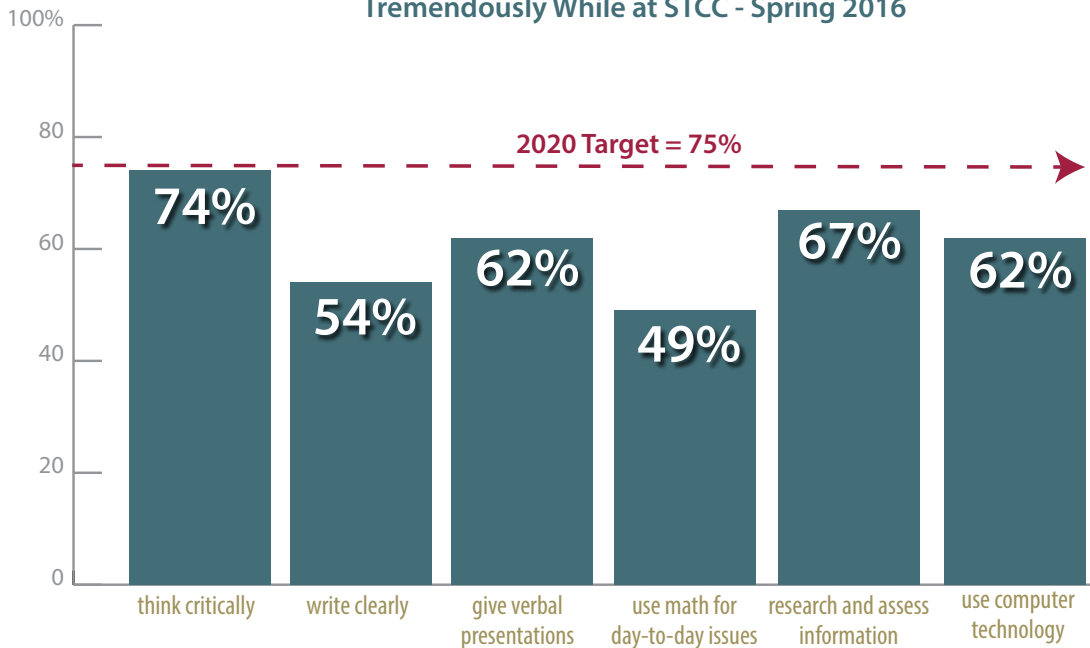
Did you know?

The College's 4-year average pass rate on the National Council Licensure Exam for Nurses (NCLEX) is **84%**. The national 4-year average is 81%.



Kristiana Tadeo and Professor Richard Greco

Graduates Saying Their Core Competency Developed a Lot or Tremendously While at STCC - Spring 2016



Issue: Not enough students saying their core competency developed a lot or tremendously.

Target for 2020: 75% of students will say their core competency developed a lot or tremendously.

Community Engagement & Citizenship

Benefit the community that the college serves; provide opportunities for intellectual, cultural, and economic engagement; and prepare students to become thoughtful, committed, and socially responsible graduates.

MassMutual is partnering with the College to recruit talent. Representatives of the financial products company visited the campus to speak with Computer Information Technology students about MassMutual's IT Academy, a summer internship program designed to expose students to a variety of careers in the Information Technology (IT) field.

IT Academy is one of the largest internship programs of its kind in the state, said Shane Robitaille, IT Learning & Performance Consultant.

"The purpose is to recruit, develop and hire diverse, top-tier talent," Robitaille told STCC students on Jan. 30, including a panel of four current and former students who participated in IT Academy the previous summer. "We're bringing in talent right from STCC."

Robitaille said the internship program also prepares individuals for careers upon graduation. Many of the successful interns end up with any number of IT-related jobs at MassMutual, he said.



STCC student interns and new hires from the MassMutual IT Academy program are (seated from left): Bryan Bristol of Springfield, Simon Tsyandenko of Chicopee, Amber Makowski of Holyoke and Nick Blaisdell of Ware. Standing are IT Learning and Performance Consultants Danielle Lessard and Shane Robitaille.

Did you know?

31 advisory boards comprised of volunteers from regional industry and from 4-year colleges and universities meet regularly with Program Chairs and Academic Deans to ensure that our curriculum is up-to-date, relevant, and responsive to the needs of employers and transfer institutions.



College Completion

Increase the proportion of students who complete STCC degree and certificate programs.



From left: Dean of the School of Science & Engineering Transfer Robert Dickerman, STCC students Joseph Denesha and Sade Murray, Director of STEM Starter Academy at STCC Reena Randhir, and STCC students Pabitra Subedi and Edwin Torres.

Joseph Denesha wasn't quite sure what type of career he wanted to pursue until he enrolled in STCC's STEM Starter Academy.

"It reeled me into engineering, specifically STEM," said Denesha, of Springfield, who is now a tutor for the summer program. "I didn't really know what I wanted to do beforehand. So just getting that exposure – being introduced to some of the things that we do here in the STEM field – that's what set me forth and made me go through with my program here at STCC."

For many young people throughout the region, the STEM Starter Academy at STCC offers a unique opportunity to explore high-demand careers and programs of study in the fields of science, technology, engineering and math (STEM).

Did you know?

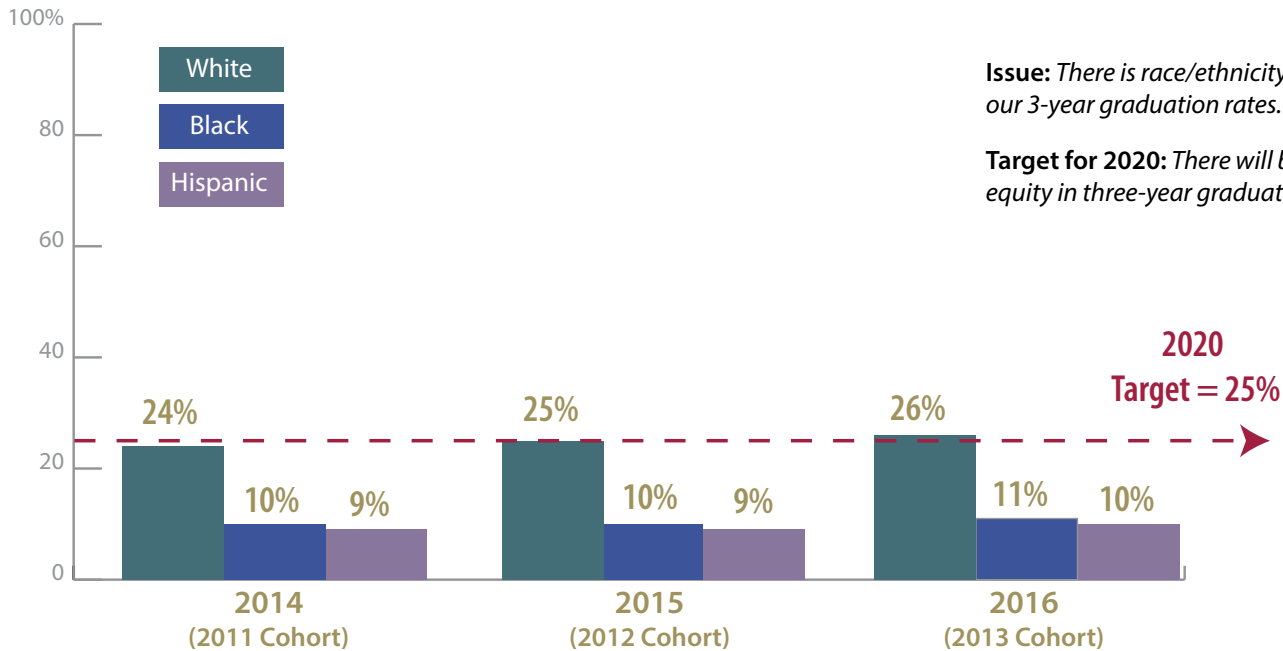
The College's latest graduation rate is **22%**. The national average for 2-year public colleges is **22%**.



Professor Sue Schneider (left) and Professor Carol Kozlak

Professor Sue Schneider, Department Chair & Program Director of the Medical Laboratory Technician Program and her colleague, Assistant Professor Carol Kozlak, presented at the Student Success Conference on their topic "Are you hearing voices? So were we! Changing Curriculum to meet students' needs."

3-year Graduation Rate by Race and Ethnicity



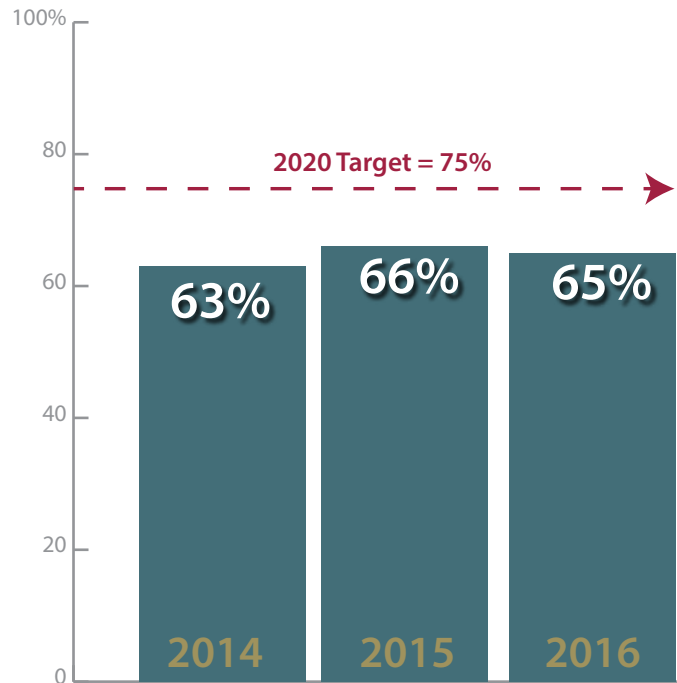
Issue: There is race/ethnicity inequity in our 3-year graduation rates.

Target for 2020: There will be improved equity in three-year graduation rates.

Career & Transfer Readiness

Increase the proportion of students receiving credentials such that they can successfully enter or return to the workforce, or transfer to a four-year institution.

Associate Degree Graduates Responding That STCC Improved Their Ability to Use Computers



Issue: *The College's use of technology for teaching, student learning, and support is not optimized.*

Target for 2020: *Increase in the proportion of students reporting improved computer literacy skills (graduating student survey).*

Did you know?

27% of the College's 2016 graduates transferred to a 4-year college, with one-half of those students attending UMass-Amherst and Westfield State. (Out of 1,051 graduates, 281 transferred within the year; 74 went to Westfield, 72 went to UMass.)



"I first began my education at STCC as a student in the Gateway to College Program. It gave me the support I needed and allowed me to obtain my high school diploma and earn college credits at the same time. The program gave me time to explore my interests and decide on a career path.

After graduating from Gateway I was accepted into STCC's Digital Media Program. The studios and equipment are exceptional. I produced a documentary, and I'm learning from phenomenal professors. It's so easy to get the help you need here.

Professor Carbaugh has been a great mentor to me. She gave me so much confidence in my abilities and cared about my next steps after STCC. She introduced me to the idea of continuing my education at Fitchburg State University to study Communications Media. My career goal is to work in news and filmmaking."

Camelia Reid

Associate in Science in Digital Media Production Technology

"When Camelia entered our program she was a 'diamond in the rough'... so shy and quiet. I've been privileged to watch her slowly come out of her shell, grow confident in her skills, and now sparkle with great potential as she prepares to graduate. I have no doubt she will achieve great things in the future."

LuAnne Carbaugh
Professor/Co-Chairperson,
Digital Media Production

Building Our Future



From left: Division of Capital Asset Management & Maintenance Commissioner Carol Gladstone presents the Commonwealth's Leading By Example Award to STCC's Assistant Vice President of Administration & Facilities Maureen Socha who accepted the honor on behalf of the College. The College won the award in the higher education category for outstanding efforts to advance energy efficiency and sustainability on campus.

Did you know?

The STCC campus covers **1 million** square feet.

We look forward to this summer's comprehensive infrastructure improvements on our campus, including our largest and most visible, the Ira H. Rubenzahl Student Learning Commons. We congratulate our design partner Ann Beha Architects on receiving a 2017 Society for College and University Planning Excellence Award for the Learning Commons project.

Exciting plans are also underway to expand the K Lot parking area. The renovations will include a complete clean-up of the fence line along Pearl Street. We estimate that more than 110 additional spaces will be added to the existing 28 spaces in the lot. We are working closely with the National Park Service. Plans are being finalized and the project is expected to be completed by fall 2018.

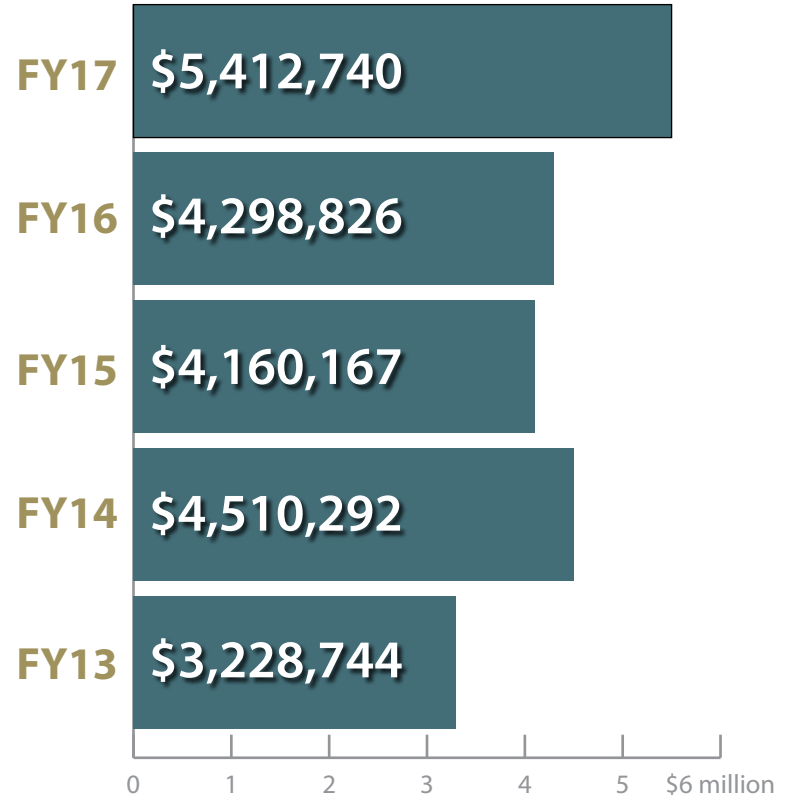
Pictured at the groundbreaking of the Ira H. Rubenzahl Student Learning Commons, from left: Vice President of Consigli Construction Co., Inc. Matthew Consigli, Chair of the STCC Board of Trustees Christopher Johnson, Division of Capital Asset Management & Maintenance Commissioner Carol Gladstone, Trustee Maria Goncalves, U.S. Congressman Richard E. Neal, Springfield Mayor Domenic J. Sarno, President John B. Cook, Retired President Ira H. Rubenzahl, State Senator James Welch, State Rep. Angelo Puppolo, State Rep. Paul Mark, Student Government President Michael Capozza, Assistant Vice President of Administration & Facilities Maureen Socha, Principal & President Ann Beha Architects Philip Chen, Trustee Frank Quigley and Trustee Debra Kaylor.



Projects completed and in progress on our historic campus.

- Renovation of Building 19 to the Ira H. Rubenzahl Student Learning Commons
- New water main installation on Pearl Street
- New electrical infrastructure installation to support the Ira H. Rubenzahl Student Learning Commons
- Classrooms of the future in Scibelli Hall Rooms 200 & 201
- Creation of additional parking space on the west end of Scibelli Hall
- Bleacher replacement in the Scibelli Hall Gymnasium
- Replacement of the entire electrical loop
- Ongoing installation of cameras and building access control
- The installation of a new gazebo outside Scibelli Hall (Gift from the Class of 2015)
- Exterior lighting upgrades
- Installation of a fire suppression system and replacement of all ceiling tiles along with new LED lights in Deliso Hall
- Installation of a replacement emergency life-safety generator for Putnam Hall and Deliso Hall
- Installation of a new water main on Mary Killeen Bennett Way
- Redesign of the traffic circulation to better meet the needs of our students

DCAMM Funding



Each year the College allocates \$3.15 million to the Facilities budget. In addition, the Commonwealth’s Division of Capital Asset Management & Maintenance (DCAMM) provides funding for emergencies and capital projects.

Institutional Advancement/ STCC Foundation

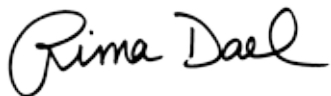
Springfield Technical Community College supports students as they transform their lives. Our vision is that STCC will be a dynamic, multicultural learning community where students grow in character, intellect and self-confidence. The STCC Foundation is a separate 501(c)(3) organization serving as the vehicle for raising private funds to help the College meet its goals and commitment to provide superior educational opportunities in the community. The specific priorities for the STCC Foundation over the next three years will include:

- securing funds to improve infrastructure;
- increasing educational access and innovation; and
- strengthening community partnerships to benefit our students.

New in 2017 is the separation of the Foundation and Workforce Training into two distinct departments. As the new Executive Director of Institutional Advancement & Foundation, my primary goal is to create a positive and dynamic culture of philanthropy on campus, and with our alumni and our broader community, to advance the College's mission. Donor gifts, grants, scholarships, sponsorships, partnerships and volunteer support are all critically important in helping STCC fully realize our regional role to educate a 21st century workforce.

We have started this work already through our 50th Anniversary celebrations including President Cook's Inauguration, the Gala, and participation in Valley Gives Day, a 24-hour online day of giving for all of Western Massachusetts hosted by the Community Foundation of Western MA. Our work will continue with the STCC to the Future 50th Anniversary Campaign into December 2017, and with future campaigns and increased outreach to over 38,000 alumni.

In the spirit of philanthropy, I encourage you to become a stalwart ambassador on behalf of our students. Let us support them together as they transform their lives and contribute to the economic health and vitality of Greater Springfield and beyond!



Rima Dael
Executive Director of Institutional Advancement & Foundation



From left: Pictured at the College's 50th Anniversary Gala sponsored by PeoplesBank, STCC Works Scholarship recipients Nicholas Martinez, Emily Velez, President John B. Cook, Mohamed Gabriel and Executive Director of Institutional Advancement & Foundation Rima Dael



The Collins Companies sponsored a VIP Luncheon prior to President John B. Cook's Inauguration Ceremony on April 27. The VIP Luncheon hosted by the STCC Foundation welcomed business community partners, community stakeholders and educators from across New England.

From left: Elms College President Sister Mary Reap, Holyoke Community College President Christina Royal, Manchester Community College President Susan Huard, President John B. Cook, Quinsigamond Community College President Gail Carberry, Berkshire Community College President Ellen Kennedy, Westfield State University President Ramon Torrecilha, Northwestern Connecticut Community College President Michael Rooke, Bay Path University President Carol Leary, Worcester State University President Barry Maloney and Western New England University President Anthony Caprio

STCC Foundation Balance Sheet

June 30, 2017 (Unaudited)

ASSETS

CURRENT ASSETS

Cash	\$109,909
Accounts Receivable	\$38,500
Prepaid Expenses	\$4,025
Total Current Assets	\$152,434

Total Property and Equipment \$497,951

Total Investments & Other Assets \$6,425,646

Total Assets \$7,076,031

LIABILITIES AND CAPITAL

Total Current Liabilities \$29,162

Total Long Term Liabilities \$120,119

Total Liabilities \$149,281

Total Capital \$6,926,750

Total Liabilities and Capital \$7,076,031

Donors

Friends of STCC Up to \$99

Alina Altyeva
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Trudy Bers
Daniel J. Budnik
Robert J. Bujak
Stephen W. Carroll
Barbara C. Chamberlain
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Sally A. Larusso
Shawn Lawrence
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David E. Nicol
Ann T. Petkovich
Pearlie Pitts
Anne Marie Ranahan
Bradley Reese
Ana Sanchez
Christina C. Tuohey
Tracey Whitfield
Ruth Williams
Air Products Foundation
Amazon Smile
Meyers Brothers Kalicka, P.C.

Maroon Society \$100 - \$249

Donna-Marie Aaron
Matthew P. Abar
Mark S. Ayers
Timothy W. Brennan
David J. Brown
Clare Buckley
Andrea F. Burgess
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Marcia G. Chwalek
Maryann C. Chwalek
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Bergen Community College
Economic Development
Council of Western
Massachusetts
Emergy Development
Holyoke Community College
Houseworks Construction
Company
Rensselaer Polytechnic Institute

Gold Society \$250 - \$999

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Ingrid Bracey
John B. Cook
Kerry L. Dietz
Alexander T. Hindmarsh
Leona R. Ittleman
David Parke
Franklin D. Quigley
Katara Robinson
Diane R. Sabato
Daisy Pereira-Tosado
American Express Company
Baystate Health Corporate
IMAPS New England
MassMutual Financial Group -
Matching Gift Center

Ram's Society \$1,000 - \$4,999

Gail Carberry
George W. David
William Fenton
John J. Peterson
Michael J. Suzor
Bulkley, Richardson & Gelinas, LLP
CLMA New England Chapter
Country Bank for Savings
Florence Bank
Larry A Maier Memorial
Educational Fund
Market Mentors
NE District Civitan
North End Educational
Development Fund

Six Flags New England
United Personnel Services
Universal Plastics

1967 Founder's Society \$5,000 - \$9,999

66 DKR LLC
Bacon Wilson, P.C.
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Western Mass.
Eastern States Exposition
Valley District Dental Society

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Valley Gives 2017

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Joe April
Donna Bedinelli
Andrea Bienvenue
Tammy Bordeaux
Brandon Braxton
Kimberley Broderick
Mary Caloon
Patricia Canavan

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Leadership

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A special thank you to our Gold Sponsors

President's Inauguration



50th Anniversary Gala





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